



## **Agenda Attachments**

20 January 2026

Ordinary Council Meeting  
Hamilton Council Chambers

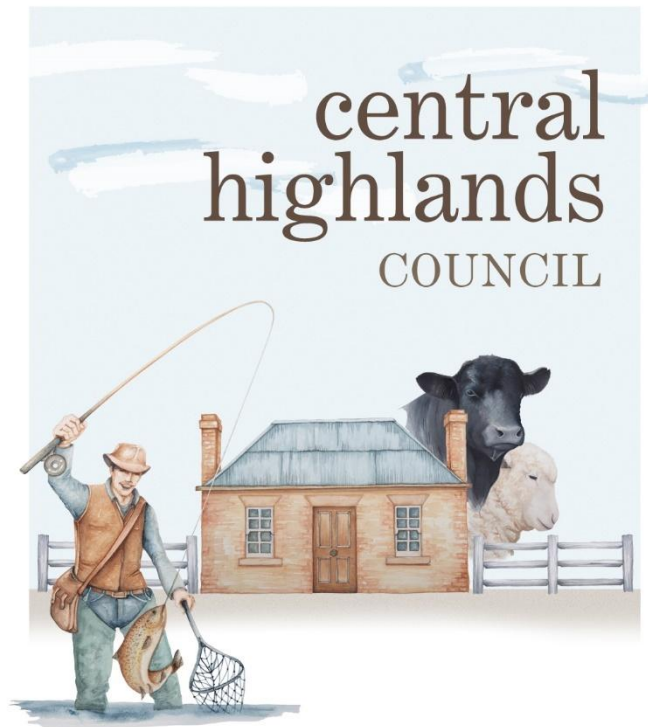
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# **Council Meeting Minutes**

**9<sup>th</sup> December 2025**

**Bothwell Council Chambers**

## Notice of Meeting of Council – Tuesday 9<sup>th</sup> December 2025

To Councillors,

In accordance with the Local Government (Meeting Procedures) Regulations 2025, Notice is hereby given, that an Ordinary Meeting of Central Highlands Council is scheduled to be held in the Council Chamber, **Bothwell** on **Tuesday 9<sup>th</sup> December 2025**, commencing at **9.00am** with the business of the meeting to be in accordance with the following agenda paper.

In accordance with the Local Government (Meeting Procedures) Regulations 2025 Part 2, Division 1, a notice of the meeting was published on the Council website on 1 August 2024.

### General Manager's Certification

PURSUANT to Section 65 (1) of the Local Government Act 1993, I hereby certify, with respect to the advice, information and/or recommendation provided for the guidance of Council in this Agenda, that:

- A. such advice, information and/or recommendation has been given by a person who has the qualifications or experience necessary to give such advice; and
- B. where any advice is given by a person who does not have the required qualifications or experience, that person has obtained and taken into account the advice from an appropriately qualified or experienced person.

Section 65(2) forbids Council from deciding any matter which requires the advice of a qualified person without considering that advice.

Dated at Bothwell this 4<sup>th</sup> day of **December 2025**.



Stephen Mackey  
**Acting General Manager**



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The meeting commenced at 9.12 a.m.

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## **AUDIO RECORDING DISCLAIMER**

As per *Regulation 43 of the Local Government (Meeting Procedures) Regulations 2025*, audio recordings of meetings will be made available to Councillors, staff and members of the wider community including Government Agencies at no charge and will be made available on Council's website as soon as practicable after each Council Meeting. Unlike Parliament, Council meetings are not subject to parliamentary privilege, and both Council and the individual may be liable for comments that may be regarded as offensive, derogatory and/or defamatory.

The Mayor advises the meeting and members of the public that Council Meetings, not including Closed Sessions, are audio recorded and published on Council's Website in accordance with Council's Policy 2017-50.

The Mayor also advises, that members of the public are not permitted to make audio recordings of Council Meetings without prior approval being granted.

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## **ACKNOWLEDGEMENT OF COUNTRY**

I acknowledge and pay respect to the Tasmanian Aboriginal Community as the traditional and original owners and continuing custodians of this land on which we gather today and acknowledge and pay respect to Elders, past, present and emerging.

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## **CONDUCT OF COUNCIL MEETING**

Central Highlands Council takes safety seriously. We have a duty to ensure that we provide a safe workplace for our Employees, Councillors, Contractors and members of the public while present at Council's workplaces.

These premises form part of the Council's workplace, and it is expected that everyone who attends Council meetings will behave in a polite and respectful manner. People should refrain from using offensive or derogatory language or comments and not be aggressive, threatening or speak in a hostile manner.

## 1. PRESENT

Mayor L Triffitt; Deputy Mayor J Allwright; Cr A Archer; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

### 1.1 IN ATTENDANCE

Mr Stephen Mackey (General Manager), Mr Zeeshan Tauqeer (Accountant) and Mrs Katrina Brazendale (Minute Secretary).

### 1.2 APOLOGIES

Nil

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## 2. CONSIDERATION OF SUPPLEMENTARY ITEMS TO THE AGENDA

### RESOLUTION 01/12.2025/C

**Moved:** Cr R Cassidy

**Seconded:** Cr D Meacheam

*THAT the Council resolve by absolute majority to deal with any supplementary items not appearing on the agenda, as reported by the General Manager in accordance with the Local Government (Meeting Procedures) Regulations 2025.*

In accordance with the requirements of Part 2 Regulation 10 (7) of the *Local Government (Meeting Procedures) Regulations 2025*, A council by absolute majority at an ordinary council meeting, or a council committee by simple majority at a council committee meeting, may decide to deal with a matter that is not specifically listed on the agenda if –

- a) the general manager has reported the reason for which it was not possible to include the matter on the agenda; and
- b) the general manager has reported that the matter is urgent; and
- c) in a case where the matter requires the advice of a qualified person, the general manager has certified under [section 65](#) of the Act that the advice has been obtained and taken into account in providing general advice to the council.

Due to an administrative error, there was a report missed off the agenda  
Tasmanian Autumn Festival 2026

**CARRIED**

### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

### 3. DECLARATION OF PECUNIARY INTEREST AND CONFLICT OF INTEREST BY COUNCILLORS AND STAFF

#### PURPOSE

In accordance with the requirements of Part 2 Regulation 10 of the Local Government (Meeting Procedures) Regulations 2025, the chairperson of a meeting is to request Councillors to indicate whether they have, or are likely to have, a pecuniary interest or conflict of interest in any item on the Agenda.

*The following declarations were recorded:-*

*Item 12.4 Notice of Motion (Cr D Meacheam) – Cr J Hall  
Closed Meeting - Stephen Mackey will not be in attendance*

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### 4. MINUTES

#### 4.1 CONFIRMATION OF DRAFT ORDINARY COUNCIL MEETING MINUTES – 18 NOVEMBER 2025

##### RESOLUTION 02/12.2025/C

**Moved:** Cr Y Miller

**Seconded:** Cr J Honner

**THAT** the Draft Minutes of the Ordinary Meeting of Council held on Tuesday 18 November 2025 be confirmed.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

[Attachment – Draft Minutes](#)

#### PURPOSE

The purpose of the report is to confirm the Council Minutes of the previous month. Copies of the minutes have been previously circulated to Councillors prior to the meeting.

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#### 4.2 RECEIVAL OF DRAFT AUDIT PANEL MEETING MINUTES – 24 NOVEMBER 2025

##### RESOLUTION 03/12.2025/C

**Moved:** Deputy Mayor J Allwright

**Seconded:** Cr J Hall

**THAT** the Draft Minutes of the Audit Panel Meeting of Council held on Monday 24 November 2025 be received.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

[Attachment – Draft Minutes](#)

#### PURPOSE

The purpose of the report is to receive the Audit Panel Minutes. Copies of the minutes have been previously circulated to Councillors prior to the meeting.

## 5. BUSINESS ARISING – NOVEMBER 2025 COUNCIL MEETING

### RESOLUTION 04/12.2025/C

**Moved:** Cr D Meacheam

**Seconded:** Cr Y Miller

**THAT** the information be received.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

8.1	NOTICE OF MOTION – CR D MEACHEAM	Actioned
8.2	NOTICE OF MOTION – CR J HALL AND CR D MEACHEAM	Actioned
8.3	NOTICE OF MOTION – CR D MEACHEAM	Progressing
8.4	NOTICE OF MOTION – CR A ARCHER	Progressing
8.5	NOTICE OF MOTION – CR Y MILLER	Actioned (Item now listed on the agenda)
12.3	SCHOOL AWARD CEREMONIES 2025	Actioned
12.4	COMMUNITY DONATION – MIENA COMMUNITY CHRISTMAS	Actioned and \$200 approved
12.5	COMMUNITY GRANT – BOTHWELL LIONS CLUB BBQ TRAILER	Actioned and \$2,000 approved
14.2	REQUEST FOR RATES REMISSION – PROPERTY NUMBER 10-0400-03595	Actioned – Remission of \$216.00
17.1	COUNCILLOR NUMBERS LETTER TO MINISTER FOR LOCAL GOVERNMENT	Letter Sent
17.2	LETTER TO MINISTER FOR LOCAL GOVERNMENT – LOCAL GOVERNMENT AMENDMENT (TARGETED REFORM) BILL 2025	Letter Sent
17.3	DOG MANAGEMENT POLICY	Progressing
17.4	DEVELOPMENT ASSESSMENT PANEL (DAP) CONSULTATION	Progressing

**REPORT BY** Katrina Brazendale, Executive Assistant

#### **PURPOSE**

This report aims to provide an overview of the actions undertaken from the previous minutes.

## 6. CLOSURE OF THE MEETING TO THE PUBLIC

### RESOLUTION 05/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Cr R Cassidy

**THAT** pursuant to Regulation 17 (1) of the Local Government (Meeting Procedures) Regulations 2025, Council, by an absolute majority, close the meeting to the public to consider the following matters in Closed Session:

<b>Item Number</b>	<b>Matter</b>	<b>Outcome</b>
<b>2.1</b>	<i>Confirmation of the Minutes - Closed Session of the Ordinary Meeting of Council held on 18 November 2025.</i>	<i>Regulation 17 (2)(H) of the Local Government (Meeting Procedures) Regulations 2025 – information of a personal and confidential nature or information provided to Council on the condition it is kept confidential.</i>
<b>4.1</b>	<i>Notice of Motion – Deputy Mayor J Allwright</i>	<i>Regulation 17 (2)(H) of the Local Government (Meeting Procedures) Regulations 2025 – information of a personal and confidential nature or information provided to Council on the condition it is kept confidential.</i>
<b>4.2</b>	<i>Stephen Blackadder Consultants Pty Ltd</i>	<i>Regulations 17(2)(e) – contracts, and tenders, for the supply of goods and services and their terms, conditions, approval and renewal</i>

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### **PURPOSE**

Under Regulation 17 (1) of the *Local Government (Meeting Procedures) Regulations 2025* states that at a meeting, a council by absolute majority, or a council committee by simple majority, may close a part of the meeting to the public for a reason specified in sub-regulation (2).

As per *Regulation 17 (1) of the Local Government (Meeting Procedures) Regulations 2025*, this motion requires an absolute majority.

**MEETING CLOSED** to the public at 9.17 a.m.

## 7. RE-OPEN MEETING TO THE PUBLIC

The meeting re-opened to the public at 9.50 a.m.

## 8. PUBLIC RELEASE ANNOUNCEMENT(S)

The Chairperson announced that pursuant to Regulation 17(6)(7) of the Local Government (Meeting Procedures) Regulations 2025 and having considered privacy and confidential issues, the Council authorised the release to the public of the following discussions, decisions, reports or documents relating to the closed meeting:

<b>Item Number</b>	<b>Matter</b>	<b>Decision</b>
<b>2.1</b>	<i>Confirmation of the Minutes - Closed Session of the Ordinary Meeting of Council held on 18 November 2025.</i>	<b>THAT</b> <i>the Minutes of the Closed Session of the Ordinary Meeting of Council held on 18 November 2025 be confirmed</i>
<b>4.1</b>	<i>Notice of Motion – Deputy Mayor J Allwright</i>	<b>THAT</b> <i>the information was received</i>
<b>4.2</b>	<i>Stephen Blackadder Consultants Pty Ltd</i>	<b>THAT</b> <i>the information was received</i>

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## 9. NOTIFICATION OF COUNCIL WORKSHOP(S) HELD

Nil

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### 9.1 FUTURE WORKSHOP(S)

#### PURPOSE

The purpose of the report is for Councillors to note the Council Workshop date(s).

The proposed next Council Workshop will be held on the following date(s).

3<sup>rd</sup> February 2026

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## 10. PUBLIC QUESTION TIME

In accordance with the *Local Government (Meeting Procedures) Regulations 2025*, the Council conducts questions by member of the public to enable members of the public to ask question on Council related matters.

### Questions by member of the public

- (1) The chairperson of an ordinary council meeting must ensure that, if required, at least 15 minutes of that meeting is made available for questions by members of the public.
- (2) A question asked by a member of the public under regulation 37 or 38 , and the answer given to that question, is not to be debated at the ordinary council meeting.
- (3) A council is to determine any other procedures to be followed in respect of public question time at an ordinary council meeting.

### Questions without notice by member of the public

- (1) A member of the public may, on invitation by the chairperson of an ordinary council meeting, ask a question without notice at the meeting.
- (2) A public question without notice must relate to the activities of the council.
- (3) The chairperson of an ordinary council meeting may require a public question without notice to be –
  - a) put on notice in writing; and
  - b) answered at a later ordinary council meeting.

### Questions on notice by member of the public

- (1) A member of the public may, at least 7 days before an ordinary council meeting, give written notice to the general manager of a question to which the member of the public seeks an answer at the meeting.
- (2) A public question on notice must relate to the activities of the council.
- (3) The chairperson of an ordinary council meeting may address a public question on notice.
- (4) The period referred to in subregulation (1) includes Saturdays, Sundays and statutory holidays, but does not include –
  - a) the day on which notice is given under that subregulation; or
  - b) the day of the ordinary council meeting.

### ***The following members were in the gallery:***

Damian Bester and Stephen Loring, no questions were raised.

## **11. PETITIONS / DEPUTATIONS / PRESENTATIONS**

### **11.1 PETITIONS**

Nil

### **11.2 DEPUTATIONS**

10.00 a.m. Adrian Paine and James Verrier (State Growth) – unavailable, but attended a meeting with the Acting General Manager yesterday

### **11.3 PRESENTATIONS**

Nil

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## **12. NOTICE OF MOTIONS**

### **PURPOSE**

Under Regulation 19 of the Local Government (Meeting Procedures) Regulations 2025 relating to Motions on Notice. It states the following:

- (1) *A Councillor may give to the general manager, at least 7 days before a meeting, give written notice of a motion, together with supporting information and reasons, for the inclusion of the motion on the next meeting.*

**12.1 NOTICE OF MOTION – MAYOR L TRIFFITT AND CR D MEACHEAM****RESOLUTION 06/12.2025/C****Moved:** Cr D Meacheam**Seconded:** Cr R Cassidy**THAT** the information be received.**CARRIED****For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

<b>Date of Meeting:</b>	9/12/25
<b>Councillor Name:</b>	Mayor Lou Triffitt, David Meacheam
<b>Proposed Motion:</b>	The Central Plateau Telstra service upgrade, December 8-11. For noting and discussion.
<b>Background Details:</b>	<p>Following the Council-hosted community forum at the Great Lake Community Centre on November 1<sup>st</sup>, with Telstra and NBN senior staff present, Telstra committed to upgrading the mobile service to the Central Plateau communities. The work that was initially indicated to take place close to Christmas was instead scheduled earlier, to December 8-11. During the outage, NBN service to the area will not be affected.</p> <p>At short notice, the combined Council and community special committee overseeing the upgrade, comprising Michael Walls and Kate Triebe as community members, with Mayor Triffitt and Councillors Julie Honner and David Meacheam as Council reps, made arrangements as follows:</p> <ol style="list-style-type: none"> <li>1) Mobile electronic signage boards notifying the outage placed on both the Poatina and Highland Lakes Roads.</li> <li>2) Printed, detailed advice on coping with the outage distributed to key Central Plateau sites.</li> <li>3) Coverage of the outage in the Highland Digest and the New Norfolk and Derwent Valley News.</li> <li>4) Numerous Facebook postings of the outage.</li> <li>5) Seeking from Telstra satellite phones to be provided to key local emergency staff during the outage.</li> </ol> <p>The loss of service met with some misgivings by locals, concerned in particular with the possible impact upon emergency services. We have asked that they be aware, as follows:</p> <ol style="list-style-type: none"> <li>1. We asked for urgent action from Telstra. This upgrade to service and necessary outage is their response.</li> <li>2. We are informed that for OH&amp;S reasons, mobile service must be cut while the upgrade is done. Impossible without it.</li> <li>3. A staged shutdown, say Barren Tier 1st, then Reynolds Neck, isn't viable. The Reynolds Neck work is a necessary enabler for the Barren Tier upgrade and therefore must be completed at the same time.'</li> <li>4. The previously mooted date for the upgrade was around December 19. That would have left little time for Telstra to fix any glitches before specialist staff become unavailable over the Christmas period.</li> <li>5. Going soon, Dec 8-11, is well prior to the peak of visitors and shack owners being up here for the Christmas period and gives more time to fix any glitches.</li> </ol>
<b>Signature:</b>	<i>Mayor Lou Triffitt, David Meacheam</i>
<b>Date:</b>	1/12/25

## 12.2 NOTICE OF MOTION – CR A ARCHER

### RESOLUTION 07/12.2025/C

**Moved:** Cr A Archer

**Seconded:** Cr R Cassidy

**THAT** the Mayor provide council with copies of correspondence forwarded and responses that have been received to date from the Premier to the letters requesting the holding of a cabinet meeting in Bothwell.

**CARRIED 8/1**

**For the Motion**

Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**Against the Motion**

Mayor L Triffitt

## NOTICE OF MOTION

*Under Division 2 – Motions, Section 19 (1) of the Local Government (Meeting Procedures) Regulations 2025, a Councillor may give to the General Manager, at least 7 days before a meeting, written notice of a motion, together with supporting information and reasons, to be included on the agenda of that meeting.*

<b>Date of Meeting:</b>	9 <sup>th</sup> December 2025
<b>Councillor Name:</b>	Cr A Archer
<b>Proposed Motion:</b>	That the Mayor provide council with copies of correspondence forwarded and responses that have been received to date from the Premier to the letters requesting the holding of a cabinet meeting in Bothwell
<b>Background Details:</b>	At a workshop held several months ago comment was made that the mayor had communicated her desire for the State Liberal Government to hold a cabinet meeting at Bothwell. From this workshop it was disclosed that two letters had been sent to the Premier but no response at that stage had been received.
<b>Signature:</b>	<i>Cr Anthony Archer</i>
<b>Date:</b>	2 <sup>nd</sup> December 2025

**12.3 NOTICE OF MOTION – CR D MEACHEAM****RESOLUTION 08/12.2025/C****Moved:** Cr D Meacheam**Seconded:** Cr R Cassidy**THAT** the information be received.**CARRIED 7/2****For the Motion**

Deputy Mayor J Allwright; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**Against the Motion**

Mayor L Triffitt and Cr R Cassidy

**NOTICE OF MOTION**

*Under Division 2 – Motions, Section 19 (1) of the Local Government (Meeting Procedures) Regulations 2025, a Councillor may give to the General Manager, at least 7 days before a meeting, written notice of a motion, together with supporting information and reasons, to be included on the agenda of that meeting.*

<b>Date of Meeting:</b>	December 9, 2025
<b>Councillor Name:</b>	David Meacheam
<b>Proposed Motion:</b>	Video conferencing development for noting/discussion.
<b>Background Details:</b>	<p><b>Video conferencing development.</b></p> <p>In the past 2 years we have increasingly become reliant on the use of video conferencing for speakers to virtually attend meetings of Council.</p> <p>There are 2 matters of concern in relation to this. 1<sup>st</sup>, the setup for video conferencing saps a lot of staff time. 2<sup>nd</sup>, the relay of cords and cables across and around the meeting space is a major OHS hazard, with potential for tripping.</p> <p>What is proposed is the setup of dedicated video conferencing equipment in the Bothwell chamber. Following advice from Acting GM Steve Mackey, Stephen Conrad was contacted to advise costs. At the time of this motion going to 'press', Stephen wasn't able to give a final estimate of the prices of a controller, camera and twin microphones but indicated it's likely to be in the \$5,000 - \$6,000 realm. Given the unreliability of the fixed wireless NBN reception at Hamilton and the configuration of that chamber, it is not proposed that a similar installation be in place there.</p> <p><b>Advantages:</b> this installation will enable remote attendance at workshops by Councillors. Presuming the State Government follows through with the FoLGR recommendations, remote attendance at formal meetings of Council will also be possible. Both factors will reduce the level of travel allowances paid to Councillors, with the cost of installation then likely to be recovered via lesser travel allowance claims.</p>
<b>Signature:</b>	<i>David Meacheam</i>
<b>Date:</b>	2/12/25

*Cr J Hall declared an interest and left the meeting at 10.29 a.m.*

**12.4 NOTICE OF MOTION – CR D MEACHEAM****RESOLUTION 09/12.2025/C****Moved:** Cr D Meacheam**Seconded:** Cr R Cassidy**THAT** the information be received.**CARRIED****For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**NOTICE OF MOTION**

*Under Division 2 – Motions, Section 19 (1) of the Local Government (Meeting Procedures) Regulations 2025, a Councillor may give to the General Manager, at least 7 days before a meeting, written notice of a motion, together with supporting information and reasons, to be included on the agenda of that meeting.*

<b>Date of Meeting:</b>	December 9, 2025
<b>Councillor Name:</b>	David Meacheam
<b>Proposed Motion:</b>	The Blue Hill fire detection mast. For noting/discussion.
<b>Background Details:</b>	<p><b>A fire detection tower on Blue Hill</b></p> <p>Councillors will recall a \$50,000 25/26 budget item for a new fire detection mast on Blue Hill. This followed a presentation to Council from TFS staffer Jason Vinen, and Rob Vernon of the fire detection software company, Indicium. A Blue Hill installation will complement the Bradys area mast coverage, enabling triangulation of data, and enable new fire detection over major forest and pastoral areas.</p> <p>The 1<sup>st</sup> part of good news is that Sustainable Timbers Tasmania on November 27 announced the deployment of a range of fire detection cameras across Tasmania, working with Indicium. Establishing a Tower at Blue Hill will fit nicely into that deployment. The 2<sup>nd</sup> part of good news is that Indicium will pick up the \$20,000 operating cost for the detection mast for the first 2 years that it is in place. Over those 2 years Council can likely negotiate that operational costs be picked up by a mix of Sustainable Timbers Tasmania, landowners and RE plant operators contributions. <b>Indicium advise they could do the Blue Hill installation as soon as January/February 2026.</b></p>
<b>Signature:</b>	<i>David Meacheam</i>
<b>Date:</b>	2/12/25

*Cr J Hall returned to the meeting at 10.35 a.m.*

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**13. COUNCIL ACTING AS A PLANNING AUTHORITY PURSUANT TO THE LAND USE PLANNING AND APPROVALS ACT 1993 AND COUNCIL'S STATUTORY LAND USE PLANNING SCHEME**

Nil

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**14. ORDINARY COUNCIL MEETING RESUMED**

**NOT REQUIRED**

## 15. MONTHLY MAYORAL AND ELECTED MEMBERS ACTIVITY

### RESOLUTION 10/12.2025/C

**Moved:** Cr D Meacheam

**Seconded:** Cr R Cassidy

**THAT** the Council notes the Mayoral and Elected Members Activities.

**CARRIED**

#### For the Motion

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### IMPLICATIONS AND FINANCIALS

<b>Strategic Plan</b>	6.2 Ensure that Council members have the resources and skills development opportunities to effectively fulfil their responsibilities
<b>Council Policy</b>	Councillor Code of Conduct Policy
<b>Legislative Context</b>	Local Government Act 1993 Local Government (General) Regulations 2025 Local Government (Model Code of Conduct) Order 2024
<b>Consultation</b>	The community and stakeholders.
<b>Impact on Budget/Resources</b>	Not applicable.
<b>Risk</b>	Allocations for Councillor Conference attendance are included in the operational budget.

#### PURPOSE

This report aims to provide an overview of the Mayor and Elected Member's monthly activities.

#### BACKGROUND

The Mayor and Elected members can provide an activity report each month summarising any civic events they attend.

#### DISCUSSION

The Mayor and Elected Members represent the council at public and civic events and are the political interface between other bodies, governments, and the Council. In accordance with the Local Government Act 1993, the Mayor is designated as the spokesperson for the Council as well as a representative for the Council on regional organisations and at intergovernmental forums at regional, state, and federal levels. Reports below are provided outside the general functions of a Councillor, whereby Councillors meet with ratepayers and attend workshops.

#### **Mayor Loueen Triffitt**

18 November 2025      Ordinary Council Meeting (Hamilton)  
20/21 November 2025      LGAT Conference (Hobart)  
22/23 November 2025      Bushfest (Bothwell)  
30 November 2025      Family Christmas Picnic Day (Osterley Church)

- Business of Council - **10**
- Ratepayer and community members – communications - **9**
- Elected Members - communications - **12**
- Council Management communications - **6**
- Legal Communications - **2**

**Deputy Mayor J Allwright**

18 November 2025 Ordinary Council Meeting (Hamilton)  
 20/21 November 2025 LGAT Conference (Hobart)  
 24 November 2025 Audit Panel Meeting (Bothwell)  
 26 November 2025 Bush Watch (Gretna)  
 2 December 2025 School Presentation (New Norfolk)

**Cr A Archer**

18 November 2025 Ordinary Council Meeting (Hamilton)

**Cr R Cassidy**

18 November 2025 Ordinary Council Meeting (Hamilton)  
 19 November 2025 Climate Ready Councils LGAT Learning Module  
 20 November 2025 LGAT Conference (Hobart)  
 22/23 November 2025 Bushfest (Bothwell)

**Cr J Hall**

11 November 2025 Dark Skys Policy Creations (Bothwell)  
 18 November 2025 Ordinary Council Meeting (Hamilton)  
 22/23 November 2025 Bushfest (Bothwell)  
 24 November 2025 Audit Panel Meeting (Bothwell)  
 26 November 2025 Bush Watch (Gretna)  
 30 November 2025 Family Christmas Picnic Day (Osterley Church)

**Cr J Honner**

18 November 2025 Ordinary Council Meeting (Hamilton)  
 30 November 2025 Family Christmas Picnic Day (Osterley Church)

**Cr D Meacheam**

18 November 2025 Ordinary Council Meeting (Hamilton)  
 22 November 2025 Bushfest (Bothwell)  
 23 November 2025 completion of module (online) "Climate ready councils".  
 26 November 2025 Future Populations Network, unpacking the LGA snapshots. (LGAT, Online).  
 18 November 2025 (onwards) various work with the special committee of Council re Telstra services upgrade on the Central Plateau.  
 30 November 2025 Family Christmas Picnic Day (Osterley Church)

**Cr Y Miller**

18 November 2025 Ordinary Council Meeting (Hamilton)

**Cr S Triffett**

18 November 2025 Ordinary Council Meeting (Hamilton)

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## **15.1 MAYORAL GOVERNMENT DEPARTMENTS, GOVERNMENT AGENCIES AND PARLIAMENTARY MEMBERS LETTERS AND ANNOUNCEMENTS**

Nil



## 16. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – COMMUNITY WELL-BEING)

### Build capacity to enhance community spirit and sense of wellbeing

- 1.1 Continue to upgrade existing public open spaces and sporting facilities and encourage community use
- 1.2 Advocate for improved health, education, transport and other government and non-government services within the Central Highlands
- 1.3 Continue to strengthen partnerships with all tiers of government
- 1.4 Support and encourage social and community events within the Central Highlands
- 1.5 Provide support to community organisations and groups
- 1.6 Foster and develop an inclusive and engaged community with a strong sense of ownership of its area
- 1.7 Foster and support youth activities in the Central Highlands

### 16.1 HEALTH AND WELLBEING PLAN 2020-2025 – MONTHLY PROGRESS REPORT

*Kat Cullen, Community Development Officer attended the meeting at 10.40 a.m.*

#### RESOLUTION 11/12.2025/C

**Moved:** Cr Y Miller

**Seconded:** Cr R Cassidy

*THAT the Health and Wellbeing report be received.*

**CARRIED**

#### For the Motion

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffitt

#### IMPLICATIONS AND FINANCIALS

<b>Strategic Plan</b>	1.5 Provide support to community organisations and groups
<b>Council Policy</b>	Health & Wellbeing Plan 2020-2025
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	As required
<b>Impact on Budget/Resources</b>	As per Council's approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities in accordance with the Local Government Act 1993.

**REPORT BY** Kat Cullen, Community Development Officer

**Attachment:** [HATCH budget proposal for the 2026-27 state budget for neighbourhood House.](#)

## BACKGROUND

The following activities were performed during **November 2025**.

COUNCIL PROJECTS AND ACTIVITIES	
<b>UPDATE: Council website upgrade</b>	Feedback on design has been provided to Walker Designs, training of council staff to commence content upload to commence 04.12.  Website
<b>UPDATE: Childcare Project</b>	<u>Thrive Group</u> In collaboration with Council, Thrive Group hosted community info session about local childcare workforce training and development on 1 and 3 December. <b>8 local people are now signed up for free childcare qualification training commencing January 2026.</b>  <u>Options Analysis</u> Ninety Mile Consulting - Current activities: NMC are consulting with service providers, DECYP, State Growth, and local families and finalizing report.
<b>Community Grants</b>	Coordination of community grants programs
<b>External Grants</b>	Awaiting response: Tas Active Infrastructure Grants (DPAC) Gretna Oval application. Update to response date – end of 2025.
	Building Early Education Fund – Federal investment of \$500 million in funding to build Early Childhood Education Centres. Council's Childcare Options Analysis report will provide background to application for this grant which will open shortly. Market sounding has commenced.
	International Women's Day grant for March 2026 now open and exploring ideas for events and collaborations. Submissions close 23 December.
<b>School Awards</b>	Coordination of Council's support for end of year awards
<b>Australia Day 2026</b>	Awards nomination launch, and event development.
REPRESENTATION MEETINGS	
	<ul style="list-style-type: none"> <li>Central Highlands Health and Wellbeing network</li> <li>LGAT Health &amp; Wellbeing Network meeting.</li> <li>LGAT Child Safety peer working group</li> </ul>

	<ul style="list-style-type: none"> <li>Communities for Children Steering Committee</li> <li>State Growth Southern Region sports &amp; rec Networking Group</li> <li>Online workshop: upcoming changes to Aust. Government funding for children and young people.</li> </ul>
<b>COMMUNITY DEVELOPMENT</b>	
<b>Ash Cottage Neighbourhood House update</b>	The Health Action Team Central Highlands (HATCH) has been provided \$50,000 transitional funding from the State Government to continue operating current activity from Ash Cottage until 30 June 2026. The Premier has committed to working with HATCH and Neighbourhood Houses Tasmania (NHT) for Ash Cottage to become a Neighbourhood House. If successful, this will provide recurrent funding. HATCH have submitted a budget proposal (see attached) for the 2026-27 state budget, including letters of support.
<b>Hamilton family Christmas event</b>	This community-led event, organised by families who coordinated the Halloween event, will be hosting a community Christmas movie on 19 January.
<b>Great lake Community Centre</b>	Working with committee to finalise council-funded insulation roofing installation project.
<b>Osterley Community Christmas picnic</b>	Support for audio technology at event.
<b>School Holidays programs</b>	Support for school holiday programs to be run through Action Central Highlands.
<b>Childcare and Ouse School</b>	Working with DYCP and Acting GM to support Ouse Family daycare through lack of certainty for lease at Ouse School in 2026.
<b>Ouse Online Access Centre</b>	Liaison with Acting GM, Libraries Tas and OAC to support secure ongoing functioning of OAC. Report to be tabled December meeting.
<b>COMMUNICATION</b>	
<b>Tourism brochure</b>	Update, edit, and reprint for Tourism Brochure exchange
<b>Residents guide</b>	Finalisation of community information and layout for printing.
<b>Council social media</b>	Facebook followers: 2,895. Net increase 101 in November. October Posts: Recycling Week promotions, Lyell Highway Road closures, lost dog, Bulky Waste Collection Day, Childcare workforce development sessions, LGAT information – Bushfest award, Services Australia Mobile Services Centre, Osterley Church event, AGM advertisement, Bushfest, Mobile towers upgrades.
<b>Highland Digest</b>	Provision of relevant council and community content.

## 16.2 AUSTRALIA DAY 2026

### RESOLUTION 12/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Deputy Mayor J Allwright

**THAT** Council receive the report for Australia Day Awards and activities for 2026.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Kat Cullen, Community Development Officer

**Attachments** - [Australia day call for nominations](#), [Australia Day draft nominations form](#) and [Australia Day draft flier](#)

#### **BACKGROUND**

Nominations been advertised as open for Central Highlands Council Australia Day Awards 2026. Awards nominations have been advertised in Central Highlands Digest, local noticeboards and storefronts, Council and local Facebook pages, and Council's website.

A new nomination form has been developed this year, and nomination forms will be available at: Hamilton and Bothwell Council offices, Ellendale Store, Post Office Ouse, Gretna Green Hotel, Bronte Park Store, Post Office Great Lake, and Arthurs Lake Store.

Nominations close 12 January, and the nominations will be taken to the January meeting for a decision to be made in a closed Council Meeting. Community members who are nominated, and their nominators, will be sent an invitation to the awards as soon as possible after their nomination is received.

Australia Day falls on Monday January 26, 2026. This year, it is proposed that the awards are held in the Bothwell Hall. The Bothwell and District Lions Club have been contacted about catering the event using their new BBQ trailer. Music, and non-alcoholic refreshments will be provided.

#### **Financial implications**

There is \$4,000 allocated, and unspent, for Australia Day 2026 in the Community and Economic Development Budget.

#### **For discussion**

For Council to consider Australia Day arrangements, and to provide feedback to the Community Development Officer if required.

## 17. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – INFRASTRUCTURE AND FACILITIES)

### Manage Council's physical assets in an efficient and effective manner

- 2.1 Develop and implement a 10 year Asset Management Plan for all classes of assets
- 2.2 Continue to lobby at regional and state levels to improve transport and infrastructure
- 2.3 Seek external funding to assist with upgrading of existing infrastructure and funding of new infrastructure and facilities
- 2.4 Ensure that the standard of existing assets and services are maintained in a cost effective manner

### 17.1 WORKS & SERVICES MONTHLY REPORT – NOVEMBER 2025

#### RESOLUTION 13/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Cr R Cassidy

**THAT** the Works & Services monthly report for November 2025 be received.

**CARRIED**

#### For the Motion

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Jason Branch, Works & Services Manager

#### **BACKGROUND**

The following activities were performed during **November 2025** by Works & Services –

<b>Grading &amp; Sheeting</b>	Hanlons Road, Quinns Road
<b>Maintenance Grading</b>	Barren Plains Road, Jones Road, Johnsons Road, Robertson Road, Trout Court, Anglers Court, Cider Gum Deive, Flemming Drive, Thiessen Crescent, Mackerseys Head Road, Berry Drive, Meredith Springs Road, Lochiel Drive, The Avenue, Ransleys
<b>Potholing / shouldering</b>	14 Mile Road, Mark Tree Road, Bluff Road
<b>Spraying:</b>	Hamilton township Commence Gretna township Roadside spraying Hollow Tree Road Ellendale Road Lower Marshes Road Dennistoun Road Waddamana Road Meadsfield Road Torhill Road Meadowbank Road Victoria Valley Road

	Mark tree Road Green Valley Road Spot spray Gorse at Blackburn Creek and Red Gate accommodation paddocks Spot spraying Gorse and Broom Mt Adelaide reserve
<b>Culverts / Drainage:</b>	Drainage on Dry Poles Road and the Avenue
<b>Occupational Health and safety</b>	Monthly Toolbox Meetings Day to day JSA and daily prestart check lists completed. Monthly workplace inspections completed. Playground inspections Traffic management diary
<b>Bridges:</b>	Small Bridge, Over Pump Spillway Canal, Tarraleah 14 Mile Road Refurbishment of Bridge Beams, Bearings and Associated Components
<b>Refuse / recycling sites:</b>	Cover Hamilton Tip twice weekly
<b>Other:</b>	Bothwell swimming pool maintenance Set up and pack up Bushfest duties scarifying of Bothwell Football Oval Vegetation removal on last section of Thousand Acre Lane Remove fallen tree Woodward's Road Remove fallen tree Rayners Hill Road Undertake bulky rubbish run for Municipal area Repair defects Hollow Tree Road Repair defect Ellendale Road Coldmix holes various roads Mow and clean Osterley Cemetery for event Repair broken water tap and power outlet Bothwell caravan park
<b>Slashing:</b>	Ellendale Road Dillions Road Gully Road Victoria Vally Road Lanes tier Road Tor Hil Road
<b>Municipal Town Maintenance:</b>	Collection of town rubbish twice weekly Maintenance of parks, cemetery, recreation ground and Caravan Park. Cleaning of public toilets, gutters, drains and footpaths. Collection of rubbish twice weekly Cleaning of toilets and public facilities General maintenance Mowing of towns and parks Town Drainage
<b>Buildings:</b>	Osterley Church new gutter and down pipes Hall industries clad with colour bond and guttering
<b>Plant:</b>	PM843 Toyota Hilux serviced Nissan Xtrail rectify DPF problem PM774 Cat grader rectify park brake problem PM825 Toyota Hilux new tyres PM629 sprayer unit new belts PM840 Toyota Hilux serviced PM783 Ford Ranger 2 new tyres

<b>Private Works:</b>	Mowing Gayleen McCafferty Gravel purchase Bowden and Son Becketts truck and excavator hire Triffetts gravel supply
<b>Casuals</b>	Toilets, rubbish and Hobart Hamilton general duties Mowing and brush cutting Gardening
<b>Program for next 4 weeks</b>	Coring and scarifying of Gretna Cricket Oval Slashing of Municipal Roads Mowing and brush cutting around towns Re-seal failing seal Arthurs Lake Road Drainage Dawson Road Culvert installation Holmes Road Drainage works Curlys Lane Thousand Acre Lane road works Hollow Tree Road stabilisation works Repair defect Pelham Road

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## 18. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – FINANCIAL SUSTAINABILITY)

### Manage Council's finances and assets to ensure long term viability and sustainability of Council

- 3.1 Manage finances and assets in a transparent way to allow the maximisation of resources to provide efficient and consistent delivery of services
- 3.2 Review annually, Councils Long Term Financial Management Plan and Council's Long Term Asset Management Plan
- 3.3 Where efficiency gains can be identified, resource share services with other local government councils
- 3.4 Endeavour to, and continue to lobby for, an increase in the level of grant income
- 3.5 Encourage development to expand Council's rate base
- 3.6 Identify revenue streams that could complement/substitute for existing resources
- 3.7 Develop and maintain sound risk management processes

### 18.1 MONTHLY FINANCE REPORT TO 30 NOVEMBER 2025

#### RESOLUTION 14/12.2025/C

**Moved:** Cr R Cassidy

**Seconded:** Cr J Honner

**THAT** the Monthly Finance Report to 30 November 2025 be received.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### IMPLICATIONS AND FINANCIALS

<b>Strategic Plan</b>	3.1 Manage finances and assets in a transparent way to allow the maximisation of resources to provide efficient and consistent delivery of services
<b>Council Policy</b>	Not applicable
<b>Legislative Context</b>	The council's decision-making is under the provisions of the Local Government Act 1993, and the report details the basis for the recommendation
<b>Consultation</b>	The financial statements form part of the public record within the Council minutes
<b>Impact on Budget/Resources</b>	As attached
<b>Risk</b>	The council must ensure that it meets its financial obligations. This report captures the ongoing financial performance



**REPORT BY** Zeeshan Tauqeer, Accountant

**BACKGROUND**

Financial Expenditure Analysis Report - For the Period Ended 30 November 2025

## Year-to-Date Financial Report (as of 30 November 2025)

### Cash and Investment Position

As of 30 November 2025, Council's total cash and investment holdings are **\$5,023,293**. This balance is held across operating bank accounts and short-term investments, as detailed below:

- **Cash at Bank and On Hand:** \$1,287,447 held in the main operating accounts (Commonwealth Bank general account and Westpac direct deposit account). These are immediately available funds for day-to-day operations.
- **Investments:** \$3,735,846 is invested in term deposits and an at-call deposit. The investments include several term deposits earning between 3.88% and 4.01% interest, as well as an at-call account earning 3.60% interest. (Notably, the term deposits include \$500,000 at 3.97% maturing 29/12/2025, \$506,423 at 3.88% maturing 2/01/2026, and \$2,640,102 at 4.01% maturing 27/01/2026, alongside an at-call balance of \$89,321 at 3.60%.)

The combined cash at bank and invested funds (\$5,023,293) provides a strong liquidity position for Council's operations.

### Income and Expenditure Overview

**Income:** Year-to-date operating income (excluding capital grants) totals **\$7,954,365**. The main sources of this revenue are:

- **Rates and Charges:** \$4,943,026 recurring income, which represents the majority of Council's income.
- **User Fees:** \$151,342 from fees for services and usage charges.
- **Operating Grants:** \$902,470 in grants for operational purposes (Financial Assistance Grants from the government plus State operating Grants).
- **Other Revenue:** \$211,021 from miscellaneous sources (interest, reimbursements, etc.).
- **Grants Received in Advance:** \$1,746,506 in grant funding received in advance of its intended period (early grant payments).

- **Expenditure:** Year-to-date operating expenditure is **\$4,085,683**. Spending to date is broken down by major expense categories as follows:

- **Employee Benefits:** \$1,069,023 spent on salaries, wages, and associated employee costs.
- **Materials and Services:** \$1,141,106 expended on materials, contracts, utilities, and services used in operations.

- **Other Expenses:** \$797,772 in other operating costs (including insurance, administrative expenses, etc.).
- **Depreciation and Amortisation:** \$1,077,782 recorded as depreciation on Council assets (a non-cash expense).

Overall, operating revenues currently exceed operating expenditures, contributing to a favourable interim surplus (see Operating Surplus/Deficit section below).

## Departmental Expenditure Summary

The table below summarizes **operating expenditure by department**, comparing the annual budget with actual spending up to 30 November 2025.

- **Corporate & Financial Services:** \$1,022,442 spent year-to-date vs. an annual budget of \$2,677,717 (38.2% of budget expended).
- **Development & Environmental Services:** \$606,272 spent vs. an annual budget of \$2,845,210 (only 21.3% of budget expended to date).
- **Works & Services:** \$1,359,464 spent vs. an annual budget of \$3,025,581 (approximately 44.9% of budget expended).

## Capital Expenditure Summary

Year-to-date **capital expenditure** is **\$285,572**, which is about 8% of the annual capital works budget of \$3,561,414. This indicates that most capital projects are in early stages or not yet commenced as of 30 November. A breakdown by key capital project categories is as follows:

- **Road Construction & Reseals:** \$221,626 spent out of a \$2,196,099 budget (10% of this budget utilized). This represents the bulk of capital spending to date, directed toward road works.
- **Buildings:** \$46,199 spent out of \$131,667 budget (35% expended) on building upgrades.
- **Footpaths, Kerbs & Gutters:** \$14,244 spent out of \$245,000 budget (approximately 6% expended) on footpath and street infrastructure projects.
- **Plant and Equipment Purchases:** \$0 spent out of \$170,000 budget (0% expended) so far on vehicle and machinery acquisitions.

In summary, capital works expenditure is significantly under budget year-to-date, with the expectation that project activity will accelerate in the latter part of the financial year as projects progress. The low percentage of spend to November is not uncommon, as many capital projects are scheduled for the summer months or are still in planning/tender stages at this point in the year.

## Central Highlands Bushfest 2025–26

Summary Report (as of 3 December 2025)

### 1. Budget Overview

The total approved budget for the 2025–26 Bushfest is **\$175,000**, funded as follows:

- **Central Highlands Council Contribution:** \$113,000
  - **Other Revenue:** \$62,000
  - **Total Funding:** \$175,000
- 

### 2. Expenditure to Date (1 July – 3 December 2025)

Total expenditure incurred to date amounts to **\$87,376**, comprising:

- **Salary Expenses:** \$37,448
- **On-costs:** \$5,450
- **Contractors:** \$1,659
- **Fuel & Internal Plant Hire:** \$65
- **Materials:** \$42,754

(Please be mindful that expenditure will increase as some invoices are yet to be received.)

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### 3. Revenue Received to Date

As of 3 December 2025, Bushfest revenue received totals **\$32,262**, with a further **\$20,000** one-off assistance payment confirmed from the Department of State Growth.

Total expected revenue will therefore be **\$52,262**, consisting of:

- **Gate Takings:** \$7,123
  - **Central Highlands Marquee Income:** \$648
  - **Site Fees & Sponsorship:** \$24,491
  - **Department of State Growth – One-off Assistance:** \$20,000
- 

### 4. Attendance

The estimated attendance for Bushfest 2025–26 was **6,800 people**.

**Rates Reconciliation as at 30 November 2025**

	<b>2024</b>	<b>2025</b>
<b>Rates in Debit 30th June</b>	\$196,877.36	\$217,826.72
<b>Rates in Credit 30th June</b>	<b>-\$145,341.00</b>	<b>-\$150,792.81</b>
<b>Balance 30th June</b>	<b>\$51,536.36</b>	<b>\$67,033.91</b>
Rates Raised	\$4,716,976.66	\$4,971,230.43
Penalties Raised	\$20,479.32	\$17,833.79
Supplementaries/Debit Adjustments	\$13,284.71	\$21,006.89
<b>Total Raised</b>	<b>\$4,750,740.69</b>	<b>\$5,010,071.11</b>
<b>Less:</b>		
Receipts to Date	\$2,206,797.01	\$2,681,307.13
Credit Journals		\$15,756.30
Pensioner Rate Remissions	\$127,974.98	\$134,594.52
Remissions/Supplementary Credits	\$10,399.05	\$27,872.01
<b>Balance</b>	<b>\$2,457,106.01</b>	<b>\$2,217,575.06</b>

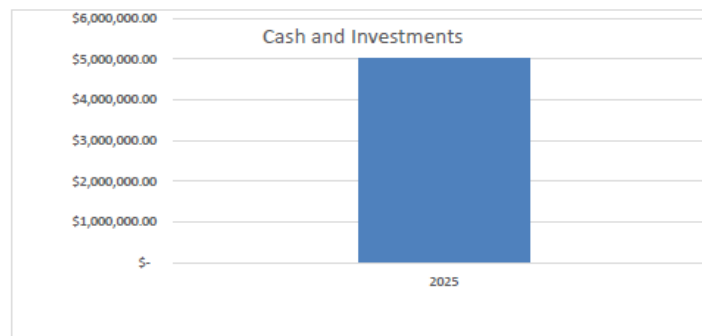
**Bank Reconciliation as at 30 November 2025**

	<b>2024</b>	<b>2025</b>
Balance Brought Forward	\$6,034,740.13	\$4,572,673.02
Receipts for month	\$1,363,268.97	\$1,143,042.40
Expenditure for month	\$1,320,609.75	\$692,422.50
<b>Balance</b>	<b>\$6,077,399.35</b>	<b>\$5,023,292.92</b>
<b>Represented By:</b>		
Balance Commonwealth Bank	\$1,646,607.59	\$1,121,924.05
Balance Westpac Bank	\$97,418.10	\$165,523.12
CBA Credit Card		\$0.00
Investments(Council Reserves + St Michael's Church)	\$4,332,823.66	\$3,735,845.75
Petty Cash & Floats	\$550.00	
	<b>\$6,077,399.35</b>	<b>\$5,023,292.92</b>
Plus Unbanked Money		
	<b>\$6,077,399.35</b>	<b>\$5,023,292.92</b>
Less Unpresented Cheques	\$0.00	
Unreceipted amounts on bank statements	\$0.00	
	<b>\$6,077,399.35</b>	<b>\$5,023,292.92</b>

**BANK ACCOUNT BALANCES AS AT 30 November 2025**

No.	Bank Accounts	Investment Period	Current Interest Rate %	Due Date	<u>BALANCE</u>	
					2025	
<b>11100</b>	<b>Cash at Bank and on Hand</b>					
11105	Bank 01 - Commonwealth - General Trading Account				\$	1,121,924.05
11106	Bank 02 - Westpac - Direct Deposit Account				\$	165,523.12
11118	CBA Credit Card				\$	-
<b>11199</b>	<b>TOTAL CASH AT BANK AND ON HAND</b>				\$	<b>1,287,447.17</b>
<b>11200</b>	<b>Investments</b>					
11207	Bank 6		0	0.00	\$	-
11207	Bank 5		60	3.97	29/12/2025	\$ 500,000.00
11115	Bank 04		37	3.88%	2/01/2026	\$ 506,423.24
11110	Tascorp( St Michael and All Angels' Church, Bothwell)	At CALL (29/07/2025)		3.60%		\$ 89,320.55
11115	Bank 16		90	4.01%	27/01/2026	\$ 2,640,101.96
<b>11299</b>	<b>TOTAL INVESTMENTS</b>				\$	<b>3,735,845.75</b>
<b>TOTAL BANK ACCOUNTS AND CASH ON HAND</b>					\$	<b>5,023,292.92</b>

<b>Council Reserve</b>	\$	<b>3,646,525.20</b>
<b>Tascorp (St Michael and All Angels' Church, Bothwell)</b>	\$	<b>89,320.55</b>
<b>FAG&amp; RATES&amp;FEES</b>	\$	<b>1,266,245.52</b>
<b>Community Grants</b>	\$	<b>20,127.21</b>
<b>Hatch</b>	\$	<b>1,074.44</b>
	\$	<b>5,023,292.92</b>



**Comprehensive Income Statement**

30/11/2025

	Budget 2024-2025	Actual to date prior year	Actual to Date	Budget 2025-2026
<b>Recurrent Income</b>				
Rates Charges	\$4,682,233	\$4,716,977	\$4,943,026	\$4,940,273
User Fees	\$494,250	\$113,915	\$151,342	\$501,651
Grants - Operating	\$3,236,515	\$272,170	\$902,470	\$4,428,454
Other Revenue	\$704,366	\$342,090	\$211,021	\$776,217
Grants received in Advance	\$0	\$2,918,101	\$1,746,506	
<b>Total Revenues</b>	<b>\$9,117,364</b>	<b>\$8,363,253</b>	<b>\$7,954,365</b>	<b>\$10,646,595</b>
<b>Expenditure</b>				
Employee Benefits	\$2,584,261	\$1,156,440	\$1,069,023	\$2,941,952
Materials and Services	\$2,447,768	\$1,175,907	\$1,141,106	\$3,490,109
Other Expenses	\$1,892,738	\$957,243	\$797,772	\$2,116,449
Depreciation and Amortisation	\$2,327,800	\$1,052,392	\$1,077,782	\$2,397,634
<b>Total Expenditure</b>	<b>\$9,252,567</b>	<b>4,341,982</b>	<b>4,085,683</b>	<b>10,946,144</b>
<b>Operating Surplus(Deficit)</b>	<b>(135,203)</b>	<b>4,021,271</b>	<b>3,868,682</b>	<b>(299,549)</b>
Capital Grants & Other	\$2,424,996	\$635,370	\$14,244	\$1,415,067
<b>Surplus(Deficit)</b>	<b>2,289,793</b>	<b>4,656,641</b>	<b>3,882,926</b>	<b>1,115,518</b>
<b>Capital Expenditure</b>	<b>\$5,122,085</b>	<b>\$857,898</b>	<b>\$285,572</b>	<b>\$3,561,414</b>

	BUDGET	ACTUAL TO	ACTUAL TO	% OF BUDGET	BALANCE OF
	2025/26	30-Nov-24	30-Nov-25	SPENT	BUDGET
<b>CORPORATE AND FINANCIAL SERVICES</b>					
ADMIN HAMILTON	\$2,017,673	\$860,571	\$810,630	40.18%	\$1,207,043
ELECTED MEMBERS EXPENDITURE(AMEH)	\$281,916	\$128,370	\$116,877	41.46%	\$165,039
MEDICAL CENTRES(MED)	\$132,191	\$41,010	\$34,828	26.35%	\$97,363
STREET LIGHTING(STLIGHT)	\$43,994	\$15,775	\$12,797	29.09%	\$31,197
ONCOSTS	(\$470,879)	(\$236,158)	(\$183,067)	38.88%	(\$287,812)
COMMUNITY & ECONOMIC DEVELOPMENT & RELATIONS(CDR+EDEV)	\$672,822	\$215,387	\$230,377	34.24%	\$442,445
<b>TOTAL CORPORATE &amp; FINANCIAL SERVICES</b>	<b>\$2,677,717</b>	<b>\$1,024,955</b>	<b>\$1,022,442</b>	<b>38.18%</b>	<b>\$1,655,275</b>
<b>DEVELOPMENT AND ENVIRONMENTAL SERVICES</b>					
ADMIN BOTHWELL	\$327,017	\$173,507	\$133,987	40.97%	\$193,030
ENVIRON HEALTH SERVICES (EHS)	\$38,628	\$11,619	\$13,664	35.37%	\$24,964
ANIMAL CONTROL(AC)	\$18,421	\$4,341	\$5,442	29.54%	\$12,979
PLUMBING/BUILDING CONTROL (BPC)	\$188,191	\$71,391	\$8,610	4.57%	\$179,581
SWIMMING POOLS (POOL)	\$32,572	\$10,412	\$9,379	28.80%	\$23,193
DEVELOPMENT CONTROL (DEV)	\$247,000	\$130,974	\$70,051	28.36%	\$176,949
WASTE SERVICES	\$968,939	\$406,220	\$363,461	37.51%	\$605,478
ENVIRONMENT PROTECTION (EP)	\$1,024,442	\$1,807	\$1,679	0.16%	\$1,022,763
<b>TOTAL DEVELOPMENT &amp; ENVIRONMENTAL SERVICES</b>	<b>\$2,845,210</b>	<b>\$810,271</b>	<b>\$606,272</b>	<b>21.31%</b>	<b>\$2,238,938</b>
<b>WORKS AND SERVICES</b>					
PUBLIC CONVENIENCES (PC)	\$290,284	\$73,942	\$97,694	33.65%	\$192,590
CEMETERY (CEM)	\$17,161	\$4,288	\$5,942	34.63%	\$11,219
HALLS (HALL)	\$74,349	\$62,984	\$22,847	30.73%	\$51,502
PARKS AND GARDENS(PG)	\$100,524	\$62,743	\$44,071	43.84%	\$56,453
REC. & RESERVES(Rec+tennis)	\$130,679	\$46,012	\$36,747	28.12%	\$93,932
TOWN MOWING/TREES/STREETSCAPES(MOW)	\$236,008	\$81,158	\$70,555	29.90%	\$165,453
HOUSING (HOU)	\$160,753	\$84,675	\$43,249	26.90%	\$117,504
CAMPING GROUNDS (CPARK)	\$14,801	\$5,544	\$4,193	28.33%	\$10,608
LIBRARY (LIB)	\$2,640	\$1,687	\$0	0.00%	\$2,640
ROAD MAINTENANCE (ROAD)	\$1,086,345	\$616,663	\$510,721	47.01%	\$575,624
FOOTPATHS/KERBS/GUTTERS (FKG)	\$23,316	\$12,745	\$5,313	22.79%	\$18,003
BRIDGE MAINTENANCE (BRI)	\$23,388	\$3,031	\$6,489	27.74%	\$16,899
PRIVATE WORKS (PW)	\$51,372	\$11,578	\$12,626	24.58%	\$38,746
2TD-Traffic Data	\$25,000	\$0	\$6,098	24.39%	\$18,903
SUPER. & I/D OVERHEADS (SUPER)	\$844,041	\$385,397	\$282,134	33.43%	\$561,907
QUARRY/GRAVEL (QUARRY)	(\$181,988)	(\$49,507)	(\$42,529)	23.37%	(\$139,459)
NATURAL RESOURCE MANAGEMENT(NRM)	\$179,936	\$69,498	\$93,778	52.12%	\$86,158
SES (SES)	\$2,000	\$130	\$0	0.00%	\$2,000
PLANT MTC&E & OPERATING COSTS (PLANT)	\$655,036	\$311,488	\$325,061	49.62%	\$329,975
PLANT INCOME	(\$795,036)	(\$508,362)	(\$193,528)	24.34%	(\$601,508)
DRAINAGE (DRAIN)	\$43,130	\$35,514	\$12,343	28.62%	\$30,787
OTHER COMMUNITY AMENITIES (OCA)	\$41,842	\$18,764	\$12,019	28.72%	\$29,823
WASTE COLLECTION & ASSOC SERVICES (WAS)	\$0	\$4,471	\$3,644		(\$3,644)
FLOOD REPAIRS		\$0	\$0		
<b>TOTAL WORKS &amp; SERVICES</b>	<b>\$3,025,581</b>	<b>\$1,334,443</b>	<b>\$1,359,464</b>	<b>44.93%</b>	<b>\$1,666,117</b>
<b>DEPARTMENT TOTALS OPERATING EXPENSES</b>					
Corporate Services	\$2,677,717	\$1,024,955	\$1,022,442	38.18%	\$1,655,275
Dev. & Environmental Services	\$2,845,210	\$810,271	\$606,272	21.31%	\$2,238,938
Works & Services	\$3,025,581	\$1,334,443	\$1,359,464	44.93%	\$1,666,117
<b>Total All Operating</b>	<b>\$8,548,508</b>	<b>\$3,169,669</b>	<b>\$3,004,534</b>	<b>35.15%</b>	<b>\$5,560,330</b>



	BUDGET 2025/26	ACTUAL TO 30-Nov-24	ACTUAL TO 30-Nov-25	% OF BUDGET SPENT	BALANCE OF BUDGET
<b>CAPITAL EXPENDITURE</b>					
<b>CORPORATE AND FINANCIAL SERVICES</b>					
Computer Purchases	\$7,648	\$28,584	\$0	0.00%	\$7,648
Equipment	\$6,000	\$0	\$0	0.00%	\$6,000
Miscellaneous	\$2,000	\$0	\$0	0.00%	\$2,000
	<b>\$15,648</b>	<b>\$28,584</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$15,648</b>
<b>DEVELOPMENT &amp; ENVIRONMENTAL SERVICES</b>					
Swimming Pool	\$0	\$1,530	\$7	0.00%	(\$7)
	<b>\$0</b>	<b>\$1,530</b>	<b>\$7</b>	<b>0.00%</b>	<b>(\$1,530)</b>
<b>WORKS &amp; SERVICES</b>					
Plant Purchases	\$170,000	\$76,712	\$0	0.00%	\$170,000
Camping Grounds	\$0	\$0	\$0	0.00%	\$0
Public Conveniences	\$0	\$0	\$0	0.00%	\$0
Bridges	\$55,000	\$0	\$0	0.00%	\$55,000
Road Construction & Reseals	\$2,196,099	\$550,051	\$221,626	10.09%	\$1,974,473
Drainage	\$169,000	\$0	\$0	0.00%	\$169,000
Parks & Gardens Capital	\$72,000	\$239	\$0	0.00%	\$72,000
Infrastructure	\$105,000	\$28,235	\$2,880	2.74%	\$102,120
Footpaths, Kerbs & Gutters	\$245,000	\$13,474	\$14,244	5.81%	\$230,756
Rec Grounds	\$402,000	\$25,570	\$616	0.15%	\$401,384
Halls	\$0	\$11,755	\$0	0.00%	\$0
Buildings	\$131,667	\$121,749	\$46,199	35.09%	\$85,468
	<b>\$3,545,766</b>	<b>\$827,785</b>	<b>\$285,565</b>	<b>8.05%</b>	<b>\$3,260,201</b>
<b>TOTAL CAPITAL WORKS</b>					
Corporate Services	\$15,648	\$28,584	\$0	0.00%	\$15,648
Dev. & Environmental Services	\$0	\$1,530	\$7	0.00%	(\$7)
Works & Services	\$3,545,766	\$827,785	\$285,565	8.05%	\$3,260,201
	<b>\$3,561,414</b>	<b>\$857,899</b>	<b>\$285,572</b>	<b>8.02%</b>	<b>\$3,275,842</b>

**Community & Economic Development****2025/2026 Budget**

	BUDGET 2025/26	Actual to Date 30/11/2025	Remaining Balance
<b>Strategic Project- Whole of Community</b>			
Community & Economic Development Support	\$10,000	\$393	\$9,607
Health & Wellbeing Plan (2020-2025) Implementation	\$5,000		\$5,000
Economic and Tourism Development Strategic Project	\$5,000		\$5,000
<b>Youth and Children Strategic Projects</b>			\$0
New- Family Day Care Seeding Fund Bothwell	\$5,000		\$5,000
New- Ouse Family Day Care Support	\$5,000		\$5,000
Youth Service & Activities	\$5,000	\$500	\$4,500
Children's Services and Activities	\$5,000	\$100	\$4,900
Bothwell High School Breakfast Club	\$2,000		\$2,000
Glenora School Breakfast Club	\$1,000		\$1,000
Westerway School Breakfast Club	\$1,000		\$1,000
New-Bothwell Playgroup Support	\$1,000		\$1,000
<b>Community &amp; Donation and Financial Assistance</b>			\$0
Community Grants	\$15,000	\$7,544	\$7,456
Community Support & Donations	\$10,000		\$10,000
Church Grants	\$5,000		\$5,000
Further Education Bursaries	\$1,400		\$1,400
School Awards	\$400		\$400
Central Highlands School Support	\$3,000		\$3,000
<b>Community Event</b>			\$0
ANZAC Day	\$12,000		\$12,000
Australia Day	\$4,000		\$4,000
Community Event eg Volunteer week	\$5,000		\$5,000
<b>Community Partnerships</b>			\$0
Highlands Digest Support	\$15,800	\$14,364	\$1,436
Australasian Golf Museum contribution to power	\$5,000		\$5,000
Visitors Centre Contribution to Power	\$5,000		\$5,000
Healthy Connect Project	\$10,000		\$10,000
Brighton Family Day Care	\$5,000	\$5,000	\$0
<b>Total Community &amp; Economic Development Support &amp; Donations</b>	<b>\$141,600</b>	<b>\$27,900</b>	<b>\$113,700</b>

*Kat Cullen, Community Development Officer left the meeting at 10.54 a.m.*

*Damian Mackey Council Planning Consultant (SMC) attended the meeting at 10.55 a.m.*

## 18.2 TASWATER PRICES AND SERVICES PRICE STRUCTURES

### RESOLUTION 15/12.2025/C

**Moved:** Deputy Mayor J Allwright

**Seconded:** Cr D Meacheam

**THAT** council note the water and Sewerage tariff changes proposed by TasWater for the period 1 July 2026 to the 30 June 2030.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Stephen Mackey, Acting General Manager

#### **Attachment – Proposed Price Structure**

#### **DISCUSSION**

The proposed changes are to provide customers with more control over their bill.

Currently customers have very little control over their bills.

TasWater has the highest fixed portion of an average customer bill of any major water business in Australia. This is 84 per cent of the combined water and sewerage bill for an average customer.

TasWater has heard loud and clear from their customers that they want greater usage charges relative to fixed charges and to give them more control over the amount of their bills. This has been supported by the TER's recent inquiries.

TasWaters PSP5 proposal will move to an overall 67 per cent fixed and 33 per cent variable for an average residential customer's bill, with a change consisting of:

- An increase to the water variable charge from 35 percent to 50percent
- The charging of sewerage charging from being based on equivalent tenements to fixed and variable charging.
- Inclusion of a variable sewerage charge of 20percent, which will be applied to estimates of sewer discharge volumes (calculated by applying a discharge factor to metered water usage).

When viewed in isolation of the general price increase, this would result in 63 percent of all customers paying less than they would otherwise, before the proposed price increase.

In the first year of the PSP5, fixed charges to all customers will reduce \$176 per annum. Even after the price increase in the first year of PSP5 (1 July 2026), 34 percent, or 76000, of all customers will pay less.

The tariff reform proposal is revenue neutral to TasWater, it results in a fairer distribution of the costs of the system, where those customers who use more. The proposal represents an important evolution of water and sewerage pricing in Tasmania.

TasWater are proposing an 8.8 percent annual increase for four years, while doubling the variable component from 14 – 35 percent to allow low water users some savings. The Tasmanian Economic Regulator does not appear to support this proposal.

## 19. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – NATURAL ENVIRONMENT)

### Encourage responsible management of the natural resources and assets in the Central Highlands.

- 4.1 Continue to fund and support the Derwent Catchment Project
- 4.2 Continue with existing waste minimisation and recycling opportunities
- 4.3 Promote the reduce, reuse, recycle, recover message
- 4.4 Continue the program of weed reduction in the Central Highlands
- 4.5 Ensure the Central Highlands Emergency Management Plan is reviewed regularly to enable preparedness for natural events and emergencies
- 4.6 Strive to provide a clean and healthy environment
- 4.7 Support and assist practical programs that address existing environmental problems and improve the environment

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### 19.1 DERWENT CATCHMENT PROJECT

#### RESOLUTION 16/12.2025/C

**Moved:** Cr Y Miiller

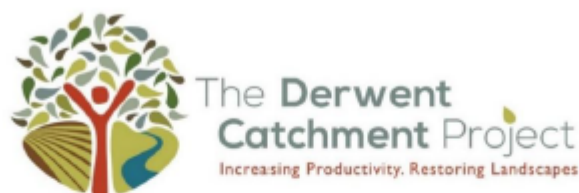
**Seconded:** Cr D Meacheam

**THAT** the Derwent Catchment Project Report be received.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett



## Monthly Report for Central Highlands Council

11 November – 3 December 2025

### *General business*

Progress on the Nature Repair Plan Pilot is advancing well, with contract finalisation now in its final stages. A business case was submitted to the Commonwealth to support the purchase of essential equipment for DCP's delivery of the project, and recent meetings with project partners have helped clarify infrastructure requirements and next steps. The contract is still expected to be confirmed before Christmas.

DCP is the successful recipient of \$120,000 in funding from NRM North through the Minderoo Fire & Flood Resilience Program to undertake follow-up willow control at key sites on the Ouse River that were previously treated under the Agricultural Landscape Rehabilitation Scheme (ALRS) Flood Recovery Program.

As this is the final report before the holiday period, DCP extends warm Christmas wishes to the entire Central Highlands Council team. We hope you all enjoy a well-earned break and we look forward to continuing our strong partnership in the new year.

### *Agri-best practice programs*

*Strategic Actions 4.7 Support and assist practical programs that address existing environmental problems and improve the environment.*

#### **Climate Smart Farming**

Peter Ball has been undertaking pasture growth data collection across two farms in Bothwell as part of the Climate Smart Farming program. This work involves taking physical pasture measurements which will be compared with outputs from Farming Forecaster modelling and satellite-derived pasture growth indices. These comparisons will help refine pasture growth predictions and improve decision-making tools for local producers.

The monitoring is being undertaken in preparation for two feed-budgeting information sessions scheduled for mid-December and February. These sessions will provide landholders with practical support for grazing management and feed planning decisions.

## Restoration and conservation

**Strategic Actions:** 4.1 Continue to fund and support the Derwent Catchment Project and 4.7 Support and assist practical programs that address existing environmental problems and improve the environment.

### Clyde River Flood Resilience Project

Work on the Clyde River Flood Resilience Project has continued steadily this month, with planning and engagement progressing in line with the Phase One schedule. The Bothwell community information session took place today (3 December) at the Bothwell Town Hall, providing residents with an overview of the project's aims, planned works and anticipated flood-mitigation benefits for the Central Highlands. Some landholders from the Croakers Lane stretch — the first section of planned on-ground works — were in attendance and had the space to voice their concerns and learn more about the long-term vision of the project. To extend community reach, a letter drop to Bothwell residents is now planned.



Overall, the project remains on track, with the Phase One Works Plan nearing completion. On-ground works, including priority willow removal and debris-blockage treatments, are still expected to commence in early February, forming the foundation of the broader implementation phase. A summary of community feedback from today's meeting will be included in next month's report.

### Miena Cider Gum Recovery Program

A site visit in late November was undertaken to assess the newly completed 450 m stretch of possum-proof fencing at St Patricks Plains (Figure 1). The primary purpose of the visit was to determine how the fence interacts with established wombat "desire paths", and to identify optimal locations for installing two-way wombat gates. These gates will allow wombats to continue moving through the landscape without damaging the fence, while still ensuring effective exclusion of wallabies, possums, and deer (Figure 2). Field assessment confirmed several intercepted wombat routes. Eight priority locations were identified, and installation of eight wombat gates is now underway.

Existing fenced enclosures continue to function effectively, maintaining reduced browsing pressure from possums, deer and wallabies. The contrast in floristic diversity between protected areas and adjacent unfenced zones remains striking. Within the fences, vegetation



communities show strong recovery, increased structural complexity, and improved recruitment of Miena cider gums (Figure 2). Outside the fences, ongoing intense browsing pressure continues to suppress regeneration and reduce species diversity.



*Figure 1. Inspections of the new fence revealed wombat access points, where two-way wombat gates are now being installed.*

During the visit, we also collected a set of camera traps that were installed to evaluate the effectiveness of the newly designed spiky possum-proof bands (Figure. 3). These bands are being trialled as a breathable, adaptive alternative to the thick plastic collars traditionally used to prevent possum climbing. Unlike the plastic bands, which can trap moisture and subsequently increase fungal and mould growth on the bark, the new spiky design allows airflow and can expand as the trunk grows, reducing risk of bark damage over time.

The camera trap footage is now being analysed to determine whether the bands are successfully preventing possum access and to assess any behavioural responses from local fauna.

This work is made possible by the Saving Threatened Species Grant, funded by NRE Tasmania.





Figure 2. Left: strong recruitment of Miena cider gums was observed within existing fenced areas. Right: two-way wombat fence in existing fenced area. Some alterations are planned for the next batch!



Figure 3. Left: new spiky, expandable possum-deterrent bands being trialled. Right: happy MCG in older fenced enclosure. Todd, our Operations Manager, remarked that this tree was nearless leafless when the fence was installed. Look at its full canopy now!



### Hamilton native plant nursery updates

Nursery manager Karen is still hard at work pricking out seedlings with support from Lorraine and Meagan: two Royal Tasmanian Botanical Gardens staff who have come on board to help out during the busy propagation season.

The nursery hosted a stall at the Highlands Bushfest, which proved to be immensely popular and a fantastic opportunity to engage with the community (Figure 4). Across the weekend, the nursery sold almost 500 locally grown native plants, reflecting strong interest in native revegetation and the growing reputation of the nursery.

Even more valuable than sales were the many conversations with local landowners, community members and returning customers. Visitors were keen to discuss what species to plant where, site suitability, and how to support biodiversity on their properties. The team also distributed brochures on planting natives and weed identification, accompanied by a weed display that drew significant attention, with many people curious about the ‘pretty’ flowers (lupins, broom etc.). This created a great opportunity to discuss local weed issues, identification skills, and management options.



Figure 4. Highlands Bushfest stall loaded with vibrant, happy natives for sale.

### Poatina intake restoration

DCP has secured an extra \$20,000 in funding from Hydro Tasmania to support restoration works near the Poatina intake within the Tasmanian Wilderness World Heritage Area. These works will focus on rehabilitating areas impacted by illegal camping and recreational vehicle use, helping to protect and restore sensitive ecosystems.

In late November, a site visit was undertaken to initiate rehabilitation planning for several degraded areas. This included a preliminary vegetation survey and assessment of the ecological values requiring protection. Our Operations Manager also attended to provide guidance on the earthworks necessary to prevent ongoing unauthorised camping within these sensitive ecosystems.

Hydro Tasmania periodically removes sediment captured at the intake, and this material is currently stockpiled onsite. The working plan is to utilise this locally sourced sediment to reshape and rehabilitate several of the illegal campsites. By modifying access points, these areas will become less accessible and less appealing to recreational users, who will instead be directed to the established camping facilities at Arthurs Lake.

Using material local to the site provides an important biosecurity advantage, significantly reducing the risk of introducing contaminated fill, such as topsoil containing weed seeds or pathogens, into vulnerable habitats. This approach supports effective site restoration while maintaining ecological integrity.

### Weed management programs

*Strategic Actions 4.4 Continue the program of weed reduction in the Central Highlands, and 4.7 Support and assist practical programs that address existing environmental problems and improve the environment.*

Inclement weather has continued to delay on-ground works for the DCP field crew this quarter. Despite the challenging conditions, the team has commenced the 739km of survey work to inform the next Central Highlands 5-year Weed Management Plan, which will be drafted in the new year. From mid-December through to February, the ground crew has roadside weed-management works scheduled in across key Central Highlands sites including Denistoun Road (Californian thistle), Hollow Tree Road (Californian thistle and briar rose), Victoria Valley Road (gorse, Californian thistle and English broom), Pelham Road (gorse and multiple thistle species), and Bashan Road (lupins, thistles and ox-eye daisy). Gorse treatment is planned for Interlaken and Rotherwood Road, with a survey of Interlaken Rd undertaken in late November.

In addition, a day was spent surveying orange hawkweed (OHW) sites to evaluate the effectiveness of the new treatment method trialled last season. This approach involved spraying a 1 m × 1 m patch at each OHW detection site identified by the detection dogs.



Results were highly encouraging: all treated patches showed no hawkweed regrowth, demonstrating strong efficacy of the trial method. However, seedlings remain present and abundant at several locations, particularly Butlers Gorge and Bronte Park (Figure 5), indicating ongoing survey and follow-up treatment will be essential. The Shannon area, by contrast, showed a promising trajectory toward eradication.



Figure 5. Orange hawkweed seedlings emerging at Bronte Park.

Looking ahead, the first three weeks of January are scheduled to be full steam ahead for OHW treatment across the Central Highlands. Two OHW detection dogs will be travelling from the mainland to support intensive survey work and further improve detection accuracy throughout this critical treatment period. This will be followed by thistle treatment at Cattle Hill and ragwort at Waddamana, gorse and broom at Dee Lagoon, and broom at Tarraleah and Miena.

All CH State Growth roadside spraying is scheduled to be completed prior to Christmas pending weather windows for spraying.

### *Funding applications*

#### **Minderoo Fire & Flood Resilience Program (via NRM North) - *successful***

- NRM North has received funding through the Minderoo Fire & Flood Resilience Program.

- Josie met with NRM North representatives to visit several sites along the Ouse River on the 30<sup>th</sup> of October. Discussions focused on applying this funding to undertake follow-up willow control and revegetation works at key sites previously treated under the Agricultural Landscape Rehabilitation Scheme (ALRS) Flood Recovery Program.
- Proposed allocation: \$120,000 (*successful*)

Yours sincerely,

The Derwent Catchment Team

*Key Contacts:*

Josie Kelman (CEO) 0427 044 700

Eve Lazarus (Deputy CEO) 0429 170 048

Todd Holliday (Works Manager) 0428 192 728

Karen Phillips (Nursery Manager) 0400 039 303

Ella Weston (Program facilitator) 0400 953 220

## 19.2 EMERGENCY MANAGEMENT

### RESOLUTION 17/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Cr R Cassidy

**THAT** Council resolved to nominate the following personnel for appointment by the Minister for Police, Fire and Emergency Management:

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**Municipal Coordinator**

Nominee:	Mr Jason Branch
Term of appointment:	5 years

**Deputy Municipal Coordinator**

Nominee:	Mr Barry Harback
Term of appointment:	5 years

**REPORT BY** Stephen Mackey, Acting General Manager

### BACKGROUND

The Director of the State Emergency Service are requesting Council to update the of appointment for Central Highlands Council Municipal Coordinator, due to the retirement of Graham Rogers.

To progress new appointments, the Acting General Manager is required to provide a letter of nomination.

The nominee details are then sent through State Emergency Service to the Minister for Police, Fire and Emergency Management for approval and subsequent appointment. The letter of nomination is to contain the full name of the nominee, starting date and duration of the appointment (terms of appointment can be for any duration, eg 5 years).

The Acting General Manager nominates the following personnel for appointment by the Minister for Police, Fire and Emergency Management:

**Municipal Coordinator**

Nominee:	Mr Jason Branch
Term of appointment:	5 years

**Deputy Municipal Coordinator**

Nominee:	Mr Barry Harback
Term of appointment:	5 years

## 20. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – ECONOMIC DEVELOPMENT)

### Encourage economic viability within the municipality

- 5.1 Encourage expansion in the business sector and opening of new market opportunities
- 5.2 Support the implementation of the Southern Highlands Irrigation Scheme
- 5.3 Continue with the Highlands Tasmania and Bushfest branding
- 5.4 Encourage the establishment of alternative industries to support job creation and increase permanent residents
- 5.5 Promote our area's tourism opportunities, destinations and events
- 5.6 Support existing businesses to continue to grow and prosper
- 5.7 Develop partnerships with State Government, industry and regional bodies to promote economic and employment opportunities
- 5.8 Work with the community to further develop tourism in the area

### 20.1 DEVELOPMENT & ENVIRONMENTAL SERVICES

#### RESOLUTION 18/12.2025/C

**Moved:** Cr R Cassidy

**Seconded:** Cr Y Miller

**THAT** the Development & Environmental Services Report be received.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Kathy Bradburn, Senior Administration

#### **PLANNING PERMITS ISSUED UNDER DELEGATION**

The following planning permits have been issued under delegation during the past month.

#### **NO PERMIT REQUIRED**

DA NO.	APPLICANT	LOCATION	PROPOSAL
2023/12	J P Gleeson	3662 Lyell Highway, Gretna	Carport

#### **PERMITTED**

DA NO.	APPLICANT	LOCATION	PROPOSAL
2025/64	Woolcott Land Services	Glovers Road, Bothwell	Boundary Adjustment

**DISCRETIONARY**

DA NO.	APPLICANT	LOCATION	PROPOSAL
2025/44	Inland Fisheries Service	Lake Crescent Road, Interlaken (CT 184276/9)	Jetty & Infrastructure Works
2025/57	J T Speed	22 Wentworth Street, Bothwell	Outbuilding
2025/60	C Ellis	254 Nant Lane, Bothwell	Alterations to Dwelling

**ANIMAL CONTROL**

Total Number of Dogs Registered in 2024/2025 Financial Year – 966

Total Number of Kennel Licences Issued for 2024/2025 Financial Year – 52

2025/2026 Dog Registration Renewal have been issued and were due by 31 July 2025.

Statistics as of 03 December 2025	
Number of Dogs Impounded during last month	1
Number of Dogs Currently Registered	935
Number of Dogs Pending Re-Registration	11
Number of Kennel Licence Renewals Issued	35

**20.2 POTENTIAL DARK SKY RESERVE****RESOLUTION 19/12.2025/C**

**Moved:** Cr R Cassidy

**Seconded:** Cr J Honner

**THAT** the proposal to seek International Dark Sky Reserve status for all or part of the Central Highlands Municipal Area be investigated, as outlined above in 'A Way Forward: Stage 1 - Investigation'.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Council Planning Consultant (SMC) Damian Mackey

**ATTACHMENTS** - District Council of Yankalilla, Dark Sky Lighting Policy – Carrickalinga, (South Australia).

**PURPOSE**

The purpose of this report is to set out a process to investigate the proposal for part or all of the Central Highlands Municipal Area to become an internationally recognised 'Dark Sky Reserve'.

**BACKGROUND**

At the November Council workshop it was agreed to progress investigations into the idea of part or all of the Central Highlands Municipal Area becoming an 'International Dark Sky Reserve'.

This is a status bestowed by Dark Sky International on areas meeting certain criteria including very low levels of night sky light pollution and a commitment by the community to minimise future light pollution. The definition is as follows:

*An International Dark Sky Reserve (IDSR) is a public or private land of substantial size (at least 700 km<sup>2</sup>, or about 173,000 acres) possessing an exceptional or distinguished quality of starry nights and nocturnal environment, and that is specifically protected for its scientific, natural, educational, cultural heritage, and/or public enjoyment.*

*The IDSR consists of two regions:*

- 1) A “core” area meeting the minimum criteria for sky quality and natural darkness, and*
- 2) A “peripheral” or “buffer” area that supports dark sky values in the core and receives similar benefits.*

*The IDSR is formed through a partnership of landowners and/or administrators that recognize the value of the natural nighttime environment through regulations, formal agreements, and long term planning. The core and the peripheral zone together are referred to collectively as the “Reserve” and “IDSR” in this document.*

Pursuing Dark Sky Reserve status would be a substantial and lengthy process, and would involve extensive consultation with stakeholders, the community and potential partner organisations.

## **WHY SEEK TO BECOME A DARK SKY RESERVE?**

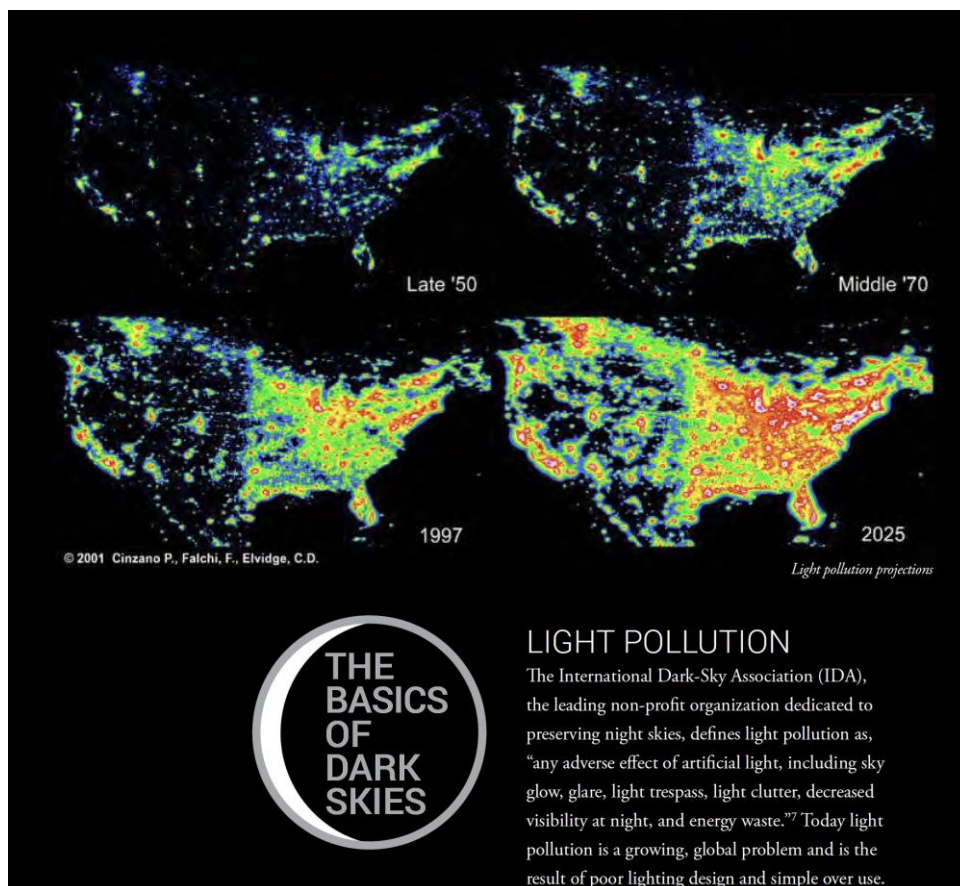
### **1. Astro-Tourism:**

- Dark sky visitor experiences.
- Direct impact on tourism numbers.
- International recognition & tourism marketing.
- Few places in the world can do this well. There are only 22 such reserves in the world.
- Adds to Tasmania’s overall visitor experience.
- Accords with Brand Tasmania values and Tourism Tasmania promotions including nature-based tourism.
- Drives regional tourism (out of metro Hobart).
- Drives overnight stays in rural areas.

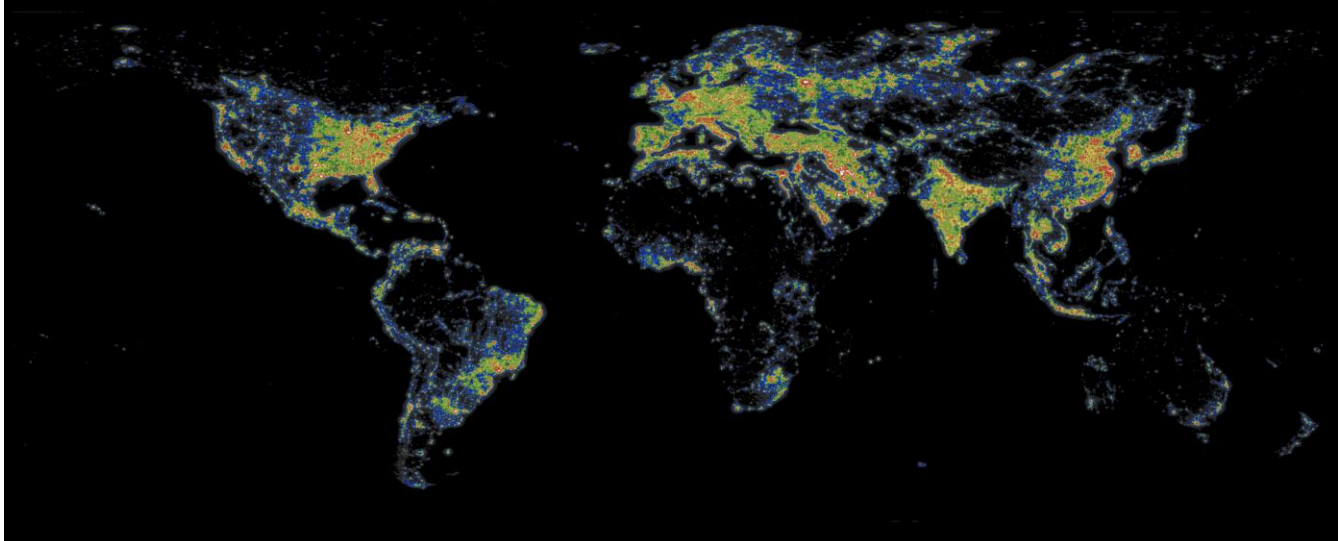
### **Astro-Tourism Drivers:**

- Nearly 80% of Americans cannot see the Milky Way due to light pollution. (Source: New World Atlas of Artificial Night Sky Brightness)





## Light Pollution Atlas



In most of North America, Europe and large parts of Asia, the Milky Way is no longer visible and people are travelling in ever greater numbers to experience the night sky.

In Tasmania, we have a natural competitive advantage.

**2. Wildlife Benefits:**

- Nocturnal animals, moths and birds, etc. are being negatively impacted in many parts of the world by night sky light pollution.

**3. Human benefit: Circadian Rhythm:**

- Light is the most significant external cue for the circadian system. Exposure to light signals the brain to be awake, while darkness triggers the release of hormones like melatonin, which promotes sleep.

**EXAMPLE: AORAKI MACKENZIE DARK SKY RESERVE, NEW ZEALAND**

One of the worlds Dark Sky Reserves is in New Zealand, in a similar situation to Central Highlands. It serves as a good real-world example of how a Reserve might be set up and managed in rural Tasmania.

**Purpose of the Aoraki Mackenzie Dark Sky Reserve:**

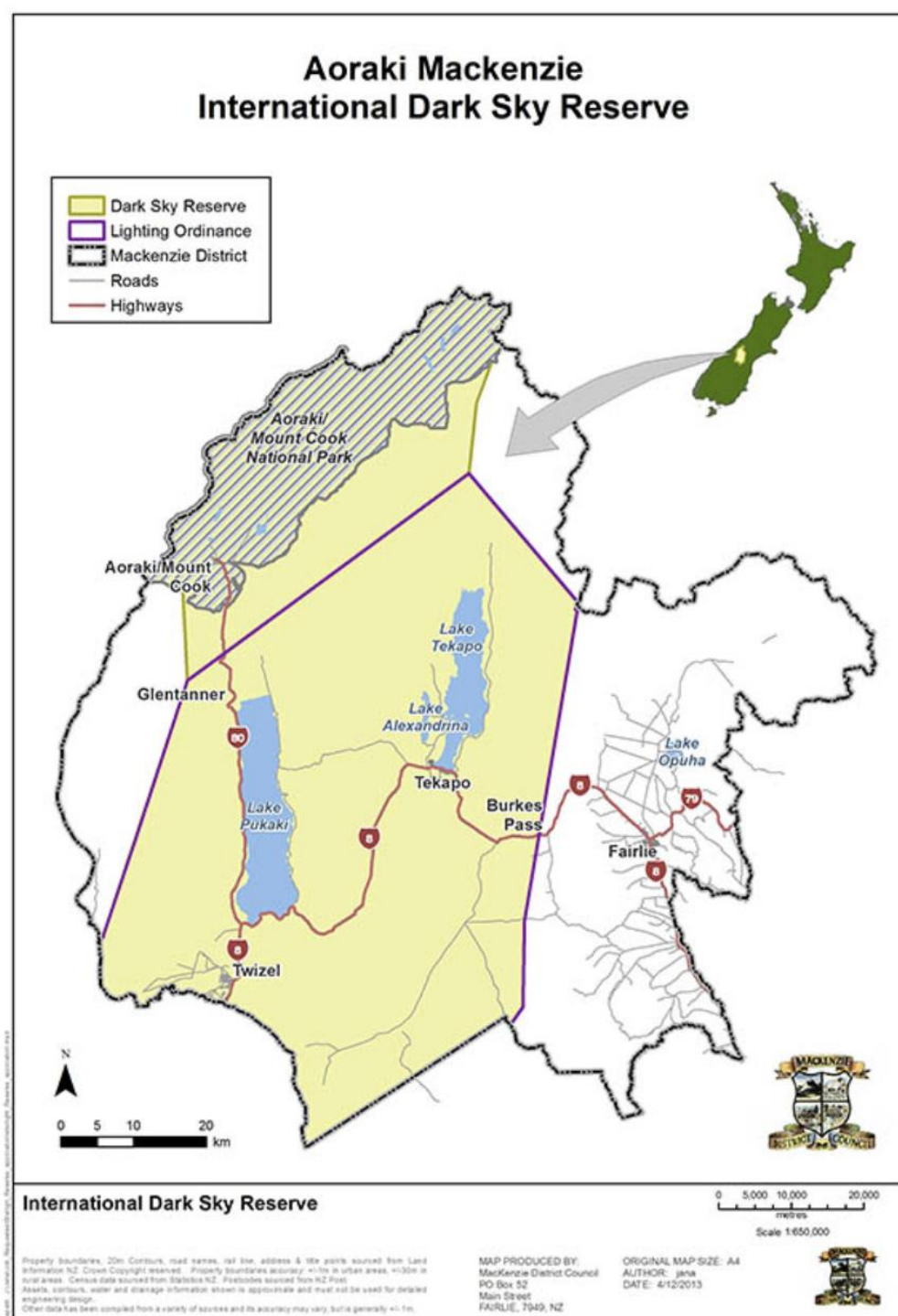
To preserve night sky quality: The regulations are designed to maintain the area's exceptionally dark skies, which are ranked at a level 2 on the [Bortle Dark-Sky Scale](#).

To support astronomical research: These lighting controls help minimize light pollution, which is crucial for the nearby [Mount John Observatory](#).

To promote tourism: The clear, dark skies make the area a major draw for stargazing tourists.

To protect the environment: The regulations also help conserve energy and protect local wildlife.

## Location of the Aoraki Mackenzie Dark Sky Reserve



### Regulations within the Aoraki Mackenzie Dark Sky Reserve:

For 'International Dark Sky Reserve' status to be awarded, there needs to be some form of regulatory protection. In Tasmania this could potentially be through a planning scheme code or specific area plan overlay.

For the Aoraki Mackenzie Dark Sky Reserve, an overlay exists in the New Zealand equivalent of the Planning Scheme (the District Plan) which requires new development to comply with certain lighting requirements. The detailed regulatory wording is not repeated here, but the 'plain English' explanation, as provided on their website, is as follows:

Fully shielded lights: All new outdoor light fittings must be fully shielded, meaning they can only shine light downwards.

Limited blue light: There are restrictions on the amount of blue-light emissions from outdoor lighting.

Mandatory for all properties: These regulations apply to both public and private property.

Note that for existing external lighting, a cooperative approach is needed to assist / convince private property owners with any non-compliant lights to upgrade.

### **Governance of the Aoraki Mackenzie Dark Sky Reserve**

The Aoraki Mackenzie Dark Sky Reserve is not managed by the local Council but by a separate legal entity with a Board made up of representatives from key stakeholders and people with particular expertise.

Information is currently being sought on the details.

### **COUNCIL CAN SET AN EXAMPLE**

If Council is to pursue this path, there are a number of actions that it can take in the first instance, including:

- Adopting a Council policy. (Refer example in Attachment 1)
- Promoting the concept, particularly the benefits.

### **RECENT LGAT RESOLUTION**

At the recent Local Government Association of Tasmania conference, the following resolution (proposed by Central Highlands Council) was endorsed:

*THAT the Local Government Association of Tasmania lobby the State Government on behalf of all 29 Councils, to create Dark Sky Planning Guidelines, over the whole of Tasmania including the Islands.*

This is welcome as, if achieved, it would establish a baseline for encouraging the protection of the night sky from unnecessary light pollution across the State.

It would not be same thing as an internationally recognised Dark Sky Reserve and would not have the attraction.

The larger population centres would not be able to meet the requirements and the opportunity would only be open to the more sparsely populated areas such as Central Highlands.

Under the guidelines, Dark Sky Reserves need to be surrounded by a buffer zone wherein there are lesser standards. The LGAT decision if implemented would help a Central Highlands Dark Sky Reserve achieve the required surrounding buffer zone.

### **A WAY FORWARD: STAGE 1 - INVESTIGATION:**

The following steps are recommended as a first stage:

1. Form a small informal Council working group.
2. Using other Australian council policies as a starting point, draft a Council Policy for

Council's own lighting, to be brought back to a Council meeting for consideration / confirmation.

3. Undertake initial consultation with stakeholders, including tourism operators.
4. Investigate governance and funding models, such as that for New Zealand's Aoraki Mackenzie Dark Sky Reserve. (Council is awaiting information that has been requested from them.)
5. Consult with potential partners:
  - a. Neighbouring like-minded Councils. (Some consultation has already occurred).
  - b. Destination Southern Tasmania, (currently pushing for the World Heritage Area to be an International Dark Sky Sanctuary).
  - c. Office of the Coordinator General, (expressing preliminary interest in the economic benefits of a Dark Sky Reserve).
  - d. The University of Tasmania (regarding protecting the Bisdee Tier research telescope facility in Southern Midlands).
  - e. Dark Sky Tasmania.
  - f. Dark Sky International, (the approving entity).
  - g. The State Planning Office / Tasmanian Planning Commission regarding potential regulatory options for controlling light pollution.

The above will require Council officer time.

It is proposed that an allowance be made for one day per fortnight until the March Council meeting.

A progress report would then be provided to Council, which would include:

- Potential governance and funding models.
- Potential funding models.
- Implementation issues:
  - Resources needed to apply for International Dark Sky Reserve Status.
  - Statutory mechanisms to establish requirements for new development to comply with light pollution minimisation standards.
- Appetite amongst potential partners to be involved in a governance entity.
- Costs to Council if the initiative is progress to the next stage.
- Details of the next stage, which is likely to include broad community consultation.
- Other relevant matters.

## 21. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – GOVERNANCE AND LEADERSHIP)

### Provide governance and leadership in an open, transparent, accountable and responsible manner in the best interests of our community

- 6.1 Ensure Council fulfils its legislative and governance responsibilities and its decision making is supported by sustainable policies and procedures
- 6.2 Ensure that Council members have the resources and skills development opportunities to effectively fulfil their responsibilities
- 6.3 Ensure appropriate management of risk associated with Council's operations and activities
- 6.4 Provide a supportive culture that promotes the well-being of staff and encourages staff development and continuous learning
- 6.5 Provide advocacy on behalf of the community and actively engage government and other organisations in the pursuit of community priorities
- 6.6 Consider Council's strategic direction in relation to resource sharing with neighbouring councils and opportunities for mutual benefit
- 6.7 Support and encourage community participation and engagement
- 6.8 Ensure that customers receive quality responses that are prompt, accurate and fair
- 6.9 Council decision making will be always made in open council except where legislative or legal requirements determine otherwise.

### 21.1 BOTHWELL LIBRARY RENEWAL OF LEASE

#### RESOLUTION 20/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Cr Y Miller

**THAT** Council approve the Acting General Manager to sign the deed confirming option of renewal of lease between Department for Education, Children and Young People and Central Highlands Council.

**CARRIED**

#### For the Motion

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### IMPLICATIONS AND FINANCIALS

<b>Strategic Plan</b>	3.1 Manage finances and assets in a transparent way to allow the maximisation of resources to provide efficient and consistent delivery of services.
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget

<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.
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**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments** - Deed confirming option of renewal of lease between Department for Education, Children and Young People and Central Highlands Council (DRAFT)

#### **BACKGROUND**

The Department for Education, Children and Young People is seeking Council's approval to enter into the second option of renewal of lease for the part of the Council's premises at 19 Alexander Street, Bothwell for the continued use as the Bothwell Library.

## **21.2 POLICY NO. 2013-12 TREE AND VEGETATION VANDALISM POLICY**

### **RESOLUTION 21/12.2025/C**

**Moved:** Cr R Cassidy

**Seconded:** Cr Y Miller

**THAT** Council adopt Policy 2013 – 12 Tree and Vegetation Vandalism Policy.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### **IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Council Policy</b>	Policy 2013 – 12 Tree and Vegetation Vandalism Policy
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments** - Policy 2013 – 12 Tree and Vegetation Vandalism Policy (DRAFT)

#### **BACKGROUND**

This policy applies to all trees and vegetation on Council owned and managed land.

Central Highlands Council acknowledges the many benefits that trees and vegetation contribute to the local environment. Apart from providing shade, habitat for native wildlife and aesthetic beauty, trees also instil a sense of community pride.



When a tree dies or is damaged by a selfish act of vandalism it affects the community in many ways including loss of amenity of the street or park and the expense of removing a vandalised tree and the cost of its replacement.

The Tree and Vegetation Vandalism Policy has been in place for 12 years, the Works and Service Manager has reviewed the policy in line with Council aims that trees and vegetation contribute to the local environment.

This policy only applies to all trees and vegetation on Council owned and managed land. Overall, the policy is a statement to encourage residents to take pride in the trees in their street and to report any suspicious activities near trees. The Works and Service Manager will notify the police of any vandalism to trees and vegetation.

The Audit Panel reviewed the draft Tree and Vegetation Vandalism policy at its meeting on the 24 November 2025 and made the following resolution: *'That Council adopt Policy 2013 – 12 Tree and Vegetation Vandalism Policy.'*

## 21.3 POLICY 2015 – 40 GIFT, BENEFIT AND DONATIONS POLICY

### RESOLUTION 22/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Cr Y Miller

**THAT** Council adopt Policy 2015 - 40 Gift, Benefit and Donations Policy.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### **IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Council Policy</b>	Policy 2015 - 40 Gift, & Benefit Policy
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments -** Policy 2015 - 40 Gift, Benefit and Donations Policy (DRAFT)

#### **BACKGROUND**

The policy applies to all gifts, benefits and donations offered to or received by all Council officials in their respective role as officials of the Council.



The policy is to be applied in conjunction with provisions of Council's Model Code of Conduct, Staff Code of Conduct as well as other relevant Council policies and procedures.

The purpose of this policy is to outline the obligations and responsibilities relating to the receipt of gifts, benefits or donations; and assist both Councillors and employees to avoid being placed in a situation where they may become vulnerable to undue influence or threaten community confidence in the fairness, impartiality and integrity of the Council.

The draft policy has been modified from the current policy approved by Council in August 2020, in line with current legislation and is like the policies used by Devonport City Council, West Tamar Council, Glamorgan Spring Bay Council, Brighton Council, Sorell Council and Central Coast Council.

The Audit Panel reviewed the draft Gift, Benefit and Donations Policy at its meeting on the 24 November 2025 and made the following resolution: *'That Council adopt Policy 2015 - 40 Gift, Benefit and Donations Policy.'*

## 21.4 POLICY 2017 - 51 STAFF CODE OF CONDUCT POLICY

### RESOLUTION 23/12.2025/C

**Moved:** Cr Y Miller

**Seconded:** Cr R Cassidy

**THAT** Council adopt Policy 2017 – 51 Staff Code of Conduct Policy.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### **IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Council Policy</b>	Policy 2017 – 51 Staff Code of Conduct Policy
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments -** Draft Policy 2017 – 51 Staff Code of Conduct Policy (DRAFT)

#### **BACKGROUND**

The purpose of the Staff Code of Conduct Policy is to clearly state the standards of responsibility and behaviours expected by those representing or working for Central Highlands Council. Maintaining professional and ethical conduct always is the responsibility of every employee (permanent, temporary, part-time and casual employees) as well as volunteers, contractors working on-site, and work experience students – every person, every day.

The Staff Code of Conduct is designed to assist employees to understand how to undertake their duties and behave according to the values held at Council, reducing the risk of real or perceived conflicts between private and public interests, personal gain or unacceptable and/or unlawful behaviours.

The Code is shaped by the Council's statutory obligations, its principles of good governance and its corporate values. Fraud, corruption, dishonest acts and conflicts of interest are clearly not acceptable conduct, and they are moreover illegal acts. However, as well as avoiding breaches of legislation, the Council wants a workplace where individuals act with integrity and with respect for others, show courage when it is needed and aim for excellence in performing their duties. It is hoped that this Staff Code of Conduct will provide workers the principles and information which will allow them to make good judgements in difficult circumstances, as well as follow procedures and comply with legislation. The draft policy has been modified from the current policy approved by Council in August 2020. Other Council's policies were also reviewed including Southern Midlands Council, Break O'Day Council, Devonport City Council and Glamorgan Spring Bay Council.

The Audit Panel reviewed the Staff Code of Conduct policy at its meeting on the 24 November 2025 and made the following resolution: '*That Council adopt Policy 2017 – 51 Staff Code of Conduct Policy.*'

## 21.5 POLICY 2017 - 50 AUDIO RECORDING OF COUNCIL MEETINGS AND COUNCIL COMMITTEE MEETINGS POLICY

### RESOLUTION 24/12.2025/C

**Moved:** Cr D Meacheam

**Seconded:** Deputy Mayor J Allwright

**THAT** Council adopt Policy 2017 – 50 Audio Recording of Council Meetings and Council Committee Meetings Policy.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### **IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Council Policy</b>	Policy 2017 – 50 Audio Recording of Council Meetings Policy
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments -** Policy 2017 – 50 Audio Recording of Council Meetings and Council Committee Meetings Policy (DRAFT)

**BACKGROUND**

This policy has been prepared to address the changes to the Local Government (Meeting Procedures) Regulations 2025.

This policy provides a framework and direction as to the management of the audio recording of meetings (as defined in the Local Government (Meeting Procedures) Regulations 2025). The purpose of audio recording is to meet the requirements of the Local Government (Meeting Procedures) Regulations 2025, assist in the preparation of minutes, and to ensure that a true and accurate record of debate and discussion is available.

This draft policy has been prepared to address the changes to the Local Government (Meeting Procedures) Regulations 2025. Other Council's policies were also reviewed including Glenorchy City Council, Waratah-Wynyard Council, Derwent Valley Council and Kentish / Latrobe Council. The Audit Panel reviewed the Audio Recording of Council Meetings and Council Committee Meetings policy at its meeting on the 24 November 2025 and made the following resolution: '*That Council adopt Policy 2017 – 50 Audio Recording of Council Meetings and Council Committee Meetings Policy.*'

**21.6 POLICY 2023 - 62 SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY****RESOLUTION 25/12.2025/C**

**Moved:** Cr Y Miller

**Seconded:** Cr J Honner

**THAT** Council adopt Policy 2023 – 62 Safeguarding Children and Young People Policy.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Council Policy</b>	Policy 2023 – 62 Safeguarding Children and Young People Policy
<b>Legislative Context</b>	<i>Local Government Act 1993</i> <i>Child and Youth Safe Organisations Act 2023 (Tas)</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments -** Policy 2023 – 62 Safeguarding Children and Young People Policy (DRAFT)

**BACKGROUND**

The purpose of the policy is to define Council's commitment to creating and maintaining a child safe organisation. This policy outlines Council's position and responsibilities toward the safeguarding of children and young people in our physical and online environments.

The draft policy has been modified from the current policy approved by Council in January 2025, in line with legislation and is similar to the policy being used by Glamorgan Spring Bay Council.

Community Development Officer and Deputy General Manager have been working with Dr Lynden Leppard from LGAT to determine best practice, to safeguard children and young people within our municipality. Dr Leppard suggested the policy used by Glamorgan Spring Bay Council would fit the Central Highlands. Community Development Officer and Deputy General Manager have modified the policy used by Glamorgan Spring Bay Council, so it fits Central Highlands budget and resources. It is proposed to review this policy again in 2 years' time.

The Audit Panel reviewed the Safeguarding Children and Young People policy at its meeting on the 24 November 2025 and made the following resolution: *'That Council adopt Policy 2023 – 62 Safeguarding Children and Young People Policy and that the policy be reviewed in December 2027.'*

**21.7 POLICY 2025 - 68 PRIVATE WORKS POLICY****RESOLUTION 26/12.2025/C**

**Moved:** Deputy Mayor J Allwright

**Seconded:** Cr R Cassidy

**THAT** Council adopt Policy 2025 - 68 Private Works Policy.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments -** Policy 2025 - 68 Private Works Policy (DRAFT)

**BACKGROUND**

This policy applies to all private works undertaken by Council on behalf of any applicant. Works may include the supply of labour, materials, plant and services.

Outside the scope of the policy is any circumstance where a state of federal government grant is provided for works or services to private land, which are designed to be administered by and delivered through council operations.

The policy provides a framework for performing private works that is applicable to everyone, transparent, objective and consistent. To undertake private works at market prices ensuring an acceptable profit margin to Council that is consistent with anti-competitive requirements of the Trade Practices Act 1974 and the no advantage requirements of the Local Government Act 1993.

This is a new policy that was required as part of the Tasmanian Audit - Annual audit outcomes report for Central Highlands Council Year ending 30 June 2025.

The draft policy meets current legislation and is similar to the policies used by Glamorgan Spring Bay Council, Brighton Council, Sorell Council, Circular Head Council, King Island Council and Kingborough Council.

The Audit Panel reviewed the Private Works policy at its meeting on the 24 November 2025 and made the following resolution: *'That Council adopt Policy 2025 - 68 Private Works Policy.'*

## 21.8 POLICY 2025 - 69 COUNCIL CORPORATE CREDIT CARD POLICY

### RESOLUTION 27/12.2025/C

**Moved:** Cr D Meacheam

**Seconded:** Cr Y Miller

**THAT** Council adopt Policy 2025 – 69 Council Corporate Credit Card Policy.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

#### **IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 Ensure Council fulfils its legislative and governance responsibilities, and its decision making is supported by sustainable policies and procedures
<b>Legislative Context</b>	<i>Local Government Act 1993</i>
<b>Consultation</b>	Council's Audit Panel and Senior Management Team
<b>Impact on Budget/Resources</b>	As per 25/26 Council approved budget
<b>Risk</b>	The council must ensure that it meets its legislative and governance responsibilities as per the Local Government Act 1993.

**REPORT BY** Adam Wilson, Deputy General Manager

**Attachments -** Policy 2025 – 69 Council Corporate Credit Card Policy (DRAFT)

#### **BACKGROUND**

The purpose of this new policy is to provide direction on how Council corporate credit cards and similar purchasing devices are to be allocated, used and administered to ensure that they assist in efficient delivery of services while minimising the potential for misuse and fraud.

The policy is intended to apply to Council corporate credit cards, as well as any similar type of corporate or organisational purchasing card. In the policy, the term "credit card" is used to refer to any

purchasing card, including credit, debit, EFTPOS, “virtual” and similar bank cards issued by Council and used for purchasing on behalf of Council.

This policy applies to all employees, Mayor and Deputy Mayor of the Central Highlands Council and other persons at the workplace, and all current and future activities of Council.

The Audit Panel reviewed the Council Corporate Credit Card policy at its meeting on the 24 November 2025 and made the following resolution: *‘That Council adopt Policy 2025 – 69 Council Corporate Credit Card Policy and that the policy be reviewed in December 2027.’*

## 21.9 COUNCIL AND COMMITTEE MEETING DATES AND TIMES FOR 2026

### RESOLUTION 28/12.2025/C

**Moved:** Cr Y Miller

**Seconded:** Cr R Cassidy

**THAT** Council, by Absolute Majority, approve the below meeting dates for the Ordinary Council Meetings for 2026.

#### Ordinary Council & Committee Meetings for 2026

Members of the Public are welcome to attend Council and Council Committee meetings.

As per the previous decision of the Council Meeting held 18<sup>th</sup> November 2025. The Ordinary Council Meetings will now commence at 5.00 pm with ‘Public Question Time’ commencing at 5.00 pm for each meeting.

The intention is to provide the public with an opportunity to come and ask questions directly to Council, raise issues of concern and generally communicate with your elected members. Council meetings alternate between the Municipal Offices at 19 Alexander Street Bothwell and 6 Tarleton Street Hamilton

#### Ordinary Meeting of Council:

Tuesday 20 January 2026	Hamilton
Tuesday 17 February 2026	Bothwell
Tuesday 17 March 2026	Hamilton
Tuesday 21 April 2026	Bothwell
Tuesday 19 May 2026	Hamilton
Tuesday 16 June 2026	Bothwell
Tuesday 21 July 2026	Hamilton
Tuesday 18 August 2026	Bothwell
Tuesday 15 September 2026	Hamilton
Tuesday 20 October 2026	Bothwell
Tuesday 17 November 2026	Hamilton
Tuesday 15 December 2026	Bothwell

**Annual General Meeting** – Tuesday 15 December 2026 – Bothwell 5.00 pm

#### Council Workshops:

All Council Workshops will be held at Bothwell on the first Tuesday of each month commencing at 9.00am. Additional Workshops will be held as and when required and are not open to the Public.

#### Special Meetings:

All Special Meeting will be held at Bothwell and commence at 9.00am



It should be noted that should there be any variation to the schedule, such variation will be advertised.

Ordinary Council and Committee Meetings will be advertised at least four (4) days prior to each meeting and copies of agendas for these meetings will be available from Council Offices or on Council's website - [www.centralhighlands.tas.gov.au](http://www.centralhighlands.tas.gov.au)

**CARRIED 8/1**

### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

### **Against the Motion**

Cr R Cassidy

## **IMPLICATIONS AND FINANCIALS**

<b>Strategic Plan</b>	6.1 - Ensure Council fulfils its legislative and governance responsibilities and its decision making is supported by sustainable policies and procedures
<b>Council Policy</b>	2017-49 Public Comment on Planning Agenda Items at Committee Meetings 2017-50 Audio Recording of Council Meetings Policy
<b>Legislative Context</b>	<i>Under section 5 of Local Government (Meeting Procedures) Regulations 2025 , an ordinary council meeting is required to be held at least once a month.</i>
<b>Consultation</b>	Once adopted, the Council meeting schedule for the 2026 calendar year will be advertised to the public
<b>Impact on Budget/Resources</b>	Not applicable
<b>Risk</b>	Council is required to endorse and advertise its meeting schedule annually; the risk of non-compliance with its legislative obligations is met on undertaking the actions associated with this report.

**REPORT BY** Katrina Brazendale, Executive Assistant

## **BACKGROUND**

Council needs to consider the 2026 meeting dates and locations.

Under the *Local Government (Meeting Procedures) Regulations 2025* the following applies:

### **7. Times of Meetings**

(1) *A meeting is not to start before 5:00 p.m. unless otherwise determined by the council by absolute majority or by the council committee by simple majority.*

(2) *After each ordinary election, a council and a council committee are to review the times of commencement of their meetings.*

Ordinary Council meetings are currently held on the third Tuesday of each month alternating between Bothwell and Hamilton and commencing at 9.00am; with the Closed Session of the meeting being held at the end of each Ordinary Meeting. The December Council meeting is held no later than the 15<sup>th</sup> December, preceded by the Annual General Meeting.

The following is the proposed schedule of Council Meeting dates for Council in 2026, subject to review of the times of commencement of the meetings as required under Regulation 7 (1) of the *Local Government (Meeting Procedures) Regulations 2025*.

## 21.10 OFFICE CHRISTMAS CLOSURE

### RESOLUTION 29/12.2025/C

**Moved:** Cr J Honner

**Seconded:** Cr D Meacheam

**THAT** the information be received.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Katrina Brazendale, Executive Assistant

Please see information that will be advertised in the Mercury for details of the Central Highlands Council Office Closure detail for Christmas/New Year period.

**Office Closure** Council Offices Close at 12pm on Tuesday 23<sup>rd</sup> December 2025 and re-open 8am Monday 5<sup>th</sup> January 2026.

**Emergency Contact Number** 0428 770 194

**Waste Transfer Stations & Hamilton Refuse Disposal Site** Closed Christmas Day, All other days remain unchanged

**Garbage & Recycling Collection** – No changes

**Bothwell Swimming Pool** Closed Christmas Day

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## 21.11 DRAFT STRATEGIC PLAN 2025-2030

### RESOLUTION 30/12.2025/C

**Moved:** Cr R Cassidy

**Seconded:** Deputy Mayor J Allwright

That council approve the adoption of the Draft 2025-2030 Strategic Plan and proceed to public consultation with a closing date for comment on the 27 February 2026.

**CARRIED**

**For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Stephen Mackey, Acting General Manager

**Attachments** – [Draft 2025-2030 Strategic Plan](#)

## DISCUSSION

With Council Strategic plan past due, and with the development of the Central Highlands Socio-Economic Futures Strategic Analysis & Directions plan council has now undertaken a substantial upgrade to the current formant with the inclusion of the socio-economic analysis of the Central Highland.

This document has had some minor changes to the one forwarded to councillor several weeks ago.



## 22. CONSIDERATION OF SUPPLEMENTARY AGENDA ITEMS TO THE AGENDA

### 22.1 TASMANIAN AUTUMN FESTIVAL 2026

#### RESOLUTION 31/12.2025/C

**Moved:** Cr R Cassidy

**Seconded:** Cr D Meacheam

**THAT** Council allocate \$2,000 to the Derwent Valley and Central Highlands Tourism Association for the 2026 Tasmanian Autumn Festival and commence an annual trial membership of this tourism association for 2026.

**CARRIED**

#### **For the Motion**

Mayor L Triffitt; Deputy Mayor J Allwright; Cr R Cassidy; Cr J Hall; Cr J Honner; Cr D Meacheam, Cr Y Miller and Cr S Triffett

**REPORT BY** Kat Cullen, Community Development Officer

#### **Attachments**

- Funding request letter
- Letter of support – Destination Southern Tasmania
- Membership prospectus
- Membership list, including highlighting of Central Highlands businesses.

#### **BACKGROUND**

April marks the start of Tasmania's shoulder season, when visitor numbers usually drop after summer. By holding the Tasmanian Autumn Festival in April, the organisers of the festival; the Derwent valley and Central Highlands Tourism association, aims to extend the energy and economic benefits of the high season for an extra month. The festival showcases natural beauty, food and drink, creative workshops and community events, supporting local businesses and encouraging travellers to see April as a prime time to visit the Central Highlands and Derwent Valley.

The inaugural festival was held 1–30 April 2024 with grants and sponsorships totalling \$38,880, including \$15,000 from Derwent Valley Council and \$1,000 from Central Highlands Council. The second festival was held in April 2025 with \$4,000 sponsorship (including \$3,000 from Derwent Valley Council), with over 40 businesses participating.

#### **Central Highlands Involvement**

The Central Highlands plays a vital role in the festival's success. Event and trail locations include Lake St Clair Visitor Centre, 1826 Bar and Bistro Curringa Farm, Miena Village Guiding, Prospect Villa, Gretna Green Hotel, Rathmore, 28 Gates Farmstay, Lawrenny Estate, Gretna Green Hotel, Thousand Lakes Lodge, Waddamana Hydo Site, and Trout Tales Tasmania.

These operators deliver unique experiences such as farm tours, heritage walks, fishing adventures and artisan workshops, ensuring visitors explore the heart of the Highlands. These activities disperse visitors across the Highlands, boosting economic benefits for rural operators.

**Economic Benefits:**

- Extends tourism season into April
- Boosts spending for accommodation, hospitality and retail
- Promotes multi-day stays across Central Highlands properties
- Branding, digital platforms and trails promote year-round visitation
- Helps rural businesses diversify and attract ongoing visitation

**Social & Cultural Benefits:**

- Strengthens community connections
- Celebrates heritage at sites like Waddamana
- Family-friendly events enhance local pride

**Membership**

It is proposed to trial an annual membership, at the cost of \$120, for the Derwent Valley and Central Highlands Tourism association, to explore opportunities for Tourism Development in our municipality.

**Financial implications**

There is \$5,000 allocated, and unspent, for “Economic and Tourism Development Strategic Project” in the Community and Economic Development Budget.

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**23. CLOSURE**

Mayor Triffitt thanked everyone for their contribution and declared the meeting closed at 12.05 p.m.

Wayatinah Sports and Social Club  
[REDACTED]

To the Councillors of Central Highland Council,

Wayatinah Sports and Social Club are holding their annual "David Gasson Memorial Fishing Competition" from Friday 6th to Sunday 8th February 2026.

The competition is held at the Wayatinah Lakeside Caravan Park. Last year we had 110 adults and 86 children register. Each year we make up "registration packs" for each child that enters. We put items we purchased such as lures, drinks and colouring-in pencils and donated items such as fishing information from IFS and the inland fisheries kids colouring-in book. Last year we were lucky enough to have drinks bottles donated by the council which were left over from the Bush Highland festival.

This year we are again looking for donations to go into the packs. We are asking council members to consider making a cash donation so we can go and out purchase either individual sunscreen packs, drink bottles or hats. We are requesting \$500 which equals \$5 per child, making 100 packs.

As always, any donations that we received are acknowledged on our facebook page and advertised at our event.

Thank you all for reading and considering our request.

If you require any more information, please do not hesitate to contact me.

Thank you  
Katie Dermody  
President  
Wayatinah Sports and Social Club  
[REDACTED]



31 May 2024

Inquiry into local government sustainability  
Committee Secretary  
House of Representatives Standing Committee on Regional Development, Infrastructure  
and Transport

By email: [rdit.reps@aph.gov.au](mailto:rdit.reps@aph.gov.au)

**Inquiry into local government sustainability**

Thank you for the opportunity to provide a submission to the inquiry into local government sustainability. This submission has been prepared by the Local Government Association of Tasmania (LGAT) in collaboration with our members; all 29 of Tasmania's councils.

LGAT is incorporated under the Tasmanian *Local Government Act 1993*, and we are the representative body and advocate for local government in Tasmania. Part of our function under the Act is to promote an efficient and effective system of local government in Tasmania. Our response seeks to balance those functions and focuses on matters that are shared across the sector and is guided by our perspective from over 110 years of being the peak body for local government.

Where a council has made a direct submission to this process, any omission of specific comments made by that council in this submission should not be viewed as lack of support by us for that specific issue.

Yours sincerely



Dion Lester  
**CHIEF EXECUTIVE OFFICER**

## **LGAT Submission: *Inquiry into local government sustainability***

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The role of councils has changed significantly over the years, growing from a more minimalist ‘services to property’ model to also involve providing a broader range of ‘services to people’. Despite, or perhaps because of this, local government is under continuous pressure to provide contemporary best practice across foundational areas like asset management, and at the same time addressing emerging challenges, like health and wellbeing and climate change.

The evolution and expansion of council’s role reflects community needs and expectations, a local service delivery role on behalf of other levels of government and policy and market failures. These market and policy failures often result in local government being called upon as the provider of last resort. For example, providing general practitioner service due to lack of coordinated State and Federal health policy and funding or councils growing (and to date very successful) role in jobs hubs<sup>1</sup>, connecting local job seekers with training and employment opportunities.

Notwithstanding these challenges, a recent report commissioned by the Australian Local Government Association (ALGA)<sup>2</sup> shows local government is an efficient provider of government services when compared to other spheres of government. It is also key to building productivity in the wider economy, for example through:

- Waste management – increasing the waste recovery rate by 5 per cent increases Australia’s GDP by an estimated \$1 billion<sup>3</sup>. Councils support this by facilitating garbage, recycling, and organics collection services.
- Responding to climate change – councils help via emissions reduction, engagement / advocacy, collaboration, and adaptation where every dollar spent on resilience building and preparedness can save at least \$2 in recovery costs<sup>4</sup>.

At the same time, by international standards, investment in Australian local government is small, forcing councils to operate with very modest resources.

Put simply, councils are doing more with less in an already efficient and effective manner.

The ALGA report also identified several constraints to the productivity and role of local government, most notably cost pressures impacting financial sustainability. These

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<sup>1</sup> See [https://www.it.tas.gov.au/regional\\_jobs\\_hub](https://www.it.tas.gov.au/regional_jobs_hub)

<sup>2</sup> Research for Submission to Local Government Productivity Inquiry: <https://alga.com.au/app/uploads/Final-Report-SGS-Research-Aug-2022.pdf>

<sup>3</sup> Ibid 53.

<sup>4</sup> Ibid 63.



pressures include cost shifting, declining and ad-hoc grants and management of an increasing number of depreciating assets that support communities and the economy.

Also identified, were the difficulties in securing the right quantum and mix of skills to support local government service provision and a lack of coordination between state governments and councils in strategic planning.

The ALGA 2022 *Local Government Workforce Skills and Capability Survey*<sup>5</sup> found that local government is major national employer, playing a critical role as an anchor organisation and increasing productivity in rural and remote areas. However, councils continue to experience skills shortages in multiple occupations, with 9 out of the 10 respondents to the survey indicating that they had experienced skills shortages in 2021-22, compared to 69% in 2018.

The most common drivers of skills shortages for our sector include a market shortage of suitably skilled candidates, an inability to compete with the private sector on salaries, and an ability to offer permanent positions with many roles associated with grant funded projects. While the solutions to these challenges are multifaceted, an increase in untied revenue, such as Financial Assistance Grants, goes some way to addressing at least the salary gap and availability of ongoing funding for positions.

The State and Federal Governments compound these challenges through their funding approaches and revenue distribution that continuously challenge local government's financial sustainability.

Councils often secure grant funding from State and Federal Governments to support project delivery, but with the inevitable delay between funding commitment and issuing of the grant deed project costs can escalate by over 1/3, as illustrated below in Figure 1, with further case studies in [Appendix 1](#).

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<sup>5</sup> <https://alga.com.au/app/uploads/LG-Workforce-Skills-and-Capability-Survey-National-Report.pdf>



**Figure 1:** Case study cost escalation.

Inflation over the last two years has highlighted the need for grants from the State and Federal Governments to be at least indexed to cover for cost escalation, otherwise councils are left to fund the inevitable shortfall. Many projects funded by the State and Federal Governments are aimed at regional communities however unless the current funding arrangements are altered the situation will be that many councils in rural areas will be unable to complete the projects once tenders are called or will have to removed significant parts of the development to meet the funding available.

Compounding this, councils are constantly enticed into grants for capital works that carry long-term financial and asset management commitments that are not backed by sustainable funding sources.

In other cases, the State and Federal Governments will collect sustainable demand or user-based charges but not distribute them equitably to local government to sustain the services they are charged on or convert ongoing revenue streams into short term grants for capital works that generate a bigger infrastructure maintenance and depreciation burden, rather than to sustain the existing asset load, as is intended. A prime example of this is the Tasmanian Government's Heavy Vehicle Motor Tax<sup>6</sup>, a charge to recover road construction and maintenance costs resulting from heavy vehicle road usage<sup>7</sup>. The government does not distribute this revenue to councils equitably to cover the costs of heavy vehicle impacts. Councils are then forced to raise rates and subsidise heavy vehicle

<sup>6</sup> See: [https://www.transport.tas.gov.au/fees\\_forms/registration\\_fees/accordion/motor\\_tax\\_heavy\\_vehicles](https://www.transport.tas.gov.au/fees_forms/registration_fees/accordion/motor_tax_heavy_vehicles)

<sup>7</sup> See: *Fuel Tax (Road User Charge) Determination 2023*  
<https://www.legislation.gov.au/F2023L00681/asmade/2023-06-02/es/original/pdf>



road access while the Tasmanian Government reserves the revenue that is specifically designed to recover costs from heavy vehicles.

In Tasmania, our councils don't even have the right charging system, connected to demand or usage, to properly defend their financial sustainability, even when good model systems exist elsewhere in Australia. New South Wales, Victoria, and Queensland all have advanced infrastructure charging systems that provide reliable, sustainable revenue to enable the longer-term infrastructure planning and delivery needed to sustain growth. In contrast, Tasmanian councils have a very basic and vulnerable system that forces councils to rely on rates, to meet growth management needs. Relying on general revenue forces councils to use ratepayer funds to choose between the needs of existing contributing ratepayers and developer needs. Tasmania is at a disadvantage relative to mainland states. Infrastructure charges are a sustainable growth-linked demand charge that supports development and council financial sustainability – a fundamental tool that Tasmanian councils do not have.

It seems perverse to blame our councils for financial sustainability challenges when they don't have all the tools they need to achieve it and do not control the funding arrangements that create these outcomes. These serious holes in the current system constantly work against financial sustainability on a day-to-day basis and must be properly addressed.

Despite this challenging funding environment, communities rely on councils to get things done for them. Councils understand local economies in ways that State and Federal Governments do not and are uniquely placed to leverage local synergies with the private sector and community organisations.

So, while councils are often best positioned to deliver many public services with their local knowledge and understanding, they are not funded sufficiently to do so.

This fact has been acknowledged by the current Federal Government, who made an election commitment to provide 'fair increases' to Financial Assistance Grants, recognising the key role Federal Financial Assistance Grants play in supporting a sustainable local government sector. This is long overdue, as over the past 30 years Financial Assistance Grants have slipped from 1 per cent of Commonwealth taxation revenue, to just half a per cent. This decline has been most strongly felt in regional, rural and remote councils, where Financial Assistance Grants often make up a much higher component of their annual operating revenue. It seems perverse that this decline has occurred in the period when the range of services delivered by councils as a result of cost shifting from higher level of government and changing community expectations has only grown.

It is critical that this inquiry recommends that this untied and non-competitive funding be restored to at least one per cent of Commonwealth taxation revenue. This reform alone would provide the long-term certainty councils need to plan for their community's future and the flexibility to prioritise their spend on safer, more productive and more liveable communities.

In addition, grants provided from the Federal Government towards local government projects should be indexed to at least cover inflationary costs between grant commitment and final deed.

### Tasmanian context

Relative to the rest of Australia, Tasmanian councils are small, both in terms of population and area. We have the third highest number of local government areas per capita in the country – 18,650 people per council area on average<sup>8</sup>. Tasmania also has more councils for its land area than any other Australian state or territory. This is related to Tasmania's small geographic size and its regionally dispersed population, with 38% of our population living in outer regional and remote areas, where service costs are higher, compared to the national average of 10%<sup>9</sup>.

This smaller scale is one reason why Tasmanian councils are reliant on a greater proportion of their revenue from grants and subsidies than the national average – 14 per cent versus 10 per cent nationally. Although sources of Tasmanian councils' revenues - particularly the share of grant income - are highly variable across the state. For example, the smaller councils, such as Flinders, King Island, Central Highlands, and Southern Midlands rely on grants for 25% or more of their revenue, while others, like the urban councils of Devonport, Hobart, Launceston and Clarence, this figure is less than 10 per cent<sup>10</sup>.

Alongside our smaller scale, the Tasmanian population has aged considerably, both in absolute terms and relative to the mainland states, with a median age of 41 versus 38.4 nationally, see Figure 2. Crucially, Tasmania's ageing population is also more decentralised than in other jurisdictions, with a median age of 43.9 for Tasmanians outside of Greater

<sup>8</sup> Funding Tasmanian local government in the future: Key issues and reform options: <https://www.futurelocal.tas.gov.au/wp-content/uploads/2023/11/Final-Local-Govt-Funding-Paper-25-Oct-2023.pdf>

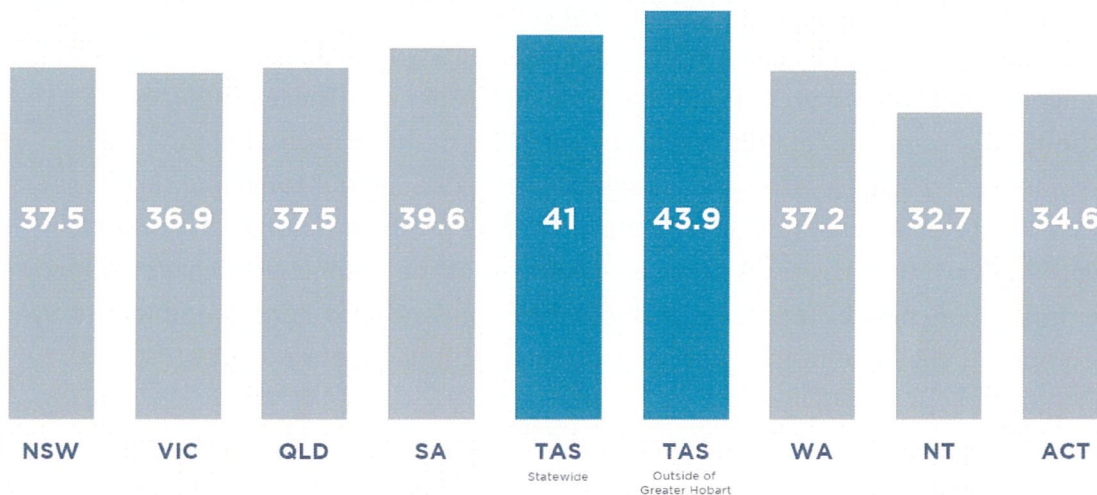
<sup>9</sup> Commonwealth Grants Commission 2024 Tasmanian Snapshot: <https://www.cgc.gov.au/publications/state-snapshots/tasmania#gst-distribution-in-202425>

<sup>10</sup> Funding Tasmanian local government in the future: Key issues and reform options: <https://www.futurelocal.tas.gov.au/wp-content/uploads/2023/11/Final-Local-Govt-Funding-Paper-25-Oct-2023.pdf>



Hobart<sup>11</sup>. Tasmanian councils are already under significant pressure to meet community service needs, and this will only grow in the years to come.

2022–23 median age by state/territory.



**Figure 2:** Median age by state / territory.

Tasmanian councils manage more than \$11 billion worth of vital infrastructure across the state, ranging from major arterial roads through to local playgrounds and barbecue facilities. The infrastructure councils decide to provide and maintain is important to local communities, but it can also have significant social, economic, and environmental impacts at both the regional and state-wide level. For instance:

- Councils are responsible for a significant amount of Tasmania’s passenger transport and freight routes, owning and managing approximately 80 per cent of the state’s total road network. Well-maintained local roads are essential to support both safety and economic productivity.
- Councils play a key role in planning and shaping urban and suburban environments to support a range of wellbeing objectives, particularly through the provision of infrastructure (e.g. green corridors, transport accessibility, supporting community sport and recreation and local cultural activities).
- The design and provision of stormwater infrastructure is crucial in helping to protect local communities from the impacts of extreme wet weather events, which are predicted to increase with the effects of climate change.

<sup>11</sup> Centre for population, 2023 Population Statement:  
<https://population.gov.au/sites/population.gov.au/files/2023-12/2023-population-statement.pdf>  
[https://population.gov.au/sites/population.gov.au/files/2023-01/population\\_statement\\_2022\\_0.pdf](https://population.gov.au/sites/population.gov.au/files/2023-01/population_statement_2022_0.pdf)

Tasmanian councils are under pressure to balance spending across both new and existing infrastructure assets and meeting new demands for a broader range of community services, while being at a distinct disadvantage to many mainland councils on the basis of scale and an ageing population.

While some of our councils have the capacity, capability and scale to deal with these challenges, other communities are at risk of being left behind. These pressures are inherently structural and relate to things like growing demand for more (and more costly) services, shrinking rate bases, input cost increases, labour force and skills shortages and climate change impacts. However, the problem is not with individual councils, but with the broader funding environment of the Tasmanian local government sector itself. Our councils face a range of pressures beyond their control and have only limited options available to them within their current funding envelope to respond.

Importantly, untied Financial Assistance Grants represent the largest pool of local government grant funding in Tasmania. This makes them of critical importance to Tasmanian councils. However, the current national distribution methodology for Financial Assistance Grants does not recognise the unique nature of many of the challenges Tasmanian councils face.

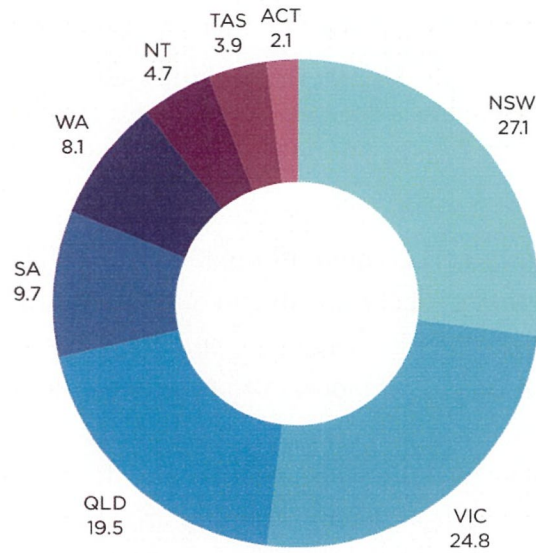
The general purpose component of Financial Assistance Grants is distributed between the states and territories according to population. In 2024 Tasmania councils will receive 2.2% of the funding pool. This is despite the *Local Government (Financial Assistance) Act 1995* noting Financial Assistance Grants are provided for the purposes of improving “the capacity of local governing bodies to provide their residents with an equitable level of services” and also the National principles for the allocation of Financial Assistance Grants having horizontal equalisation as a core tenement for the distribution of the general purpose component to councils by State Grants Commissions in each jurisdiction.

Contrast this with the distribution methodology for the Goods and Services Tax (GST), which is also underpinned by the principle of horizontal fiscal equalisation. For the 2024/25 financial year Tasmania is estimated to receive 3.9% of available GST revenue, see Figure 3, with the Commonwealth Grants Commission noting:

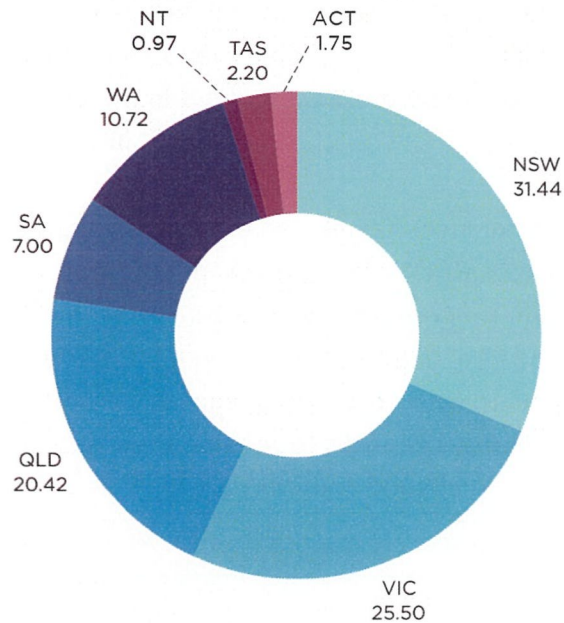
*Overall, with below-average capacity to raise revenue and above-average costs of delivering services, Tasmania receives a per person GST distribution above the national average.<sup>12</sup>*

<sup>12</sup> Commonwealth Grants Commission 2024 Tasmanian Snapshot: <https://www.cgc.gov.au/publications/state-snapshots/tasmania#gst-distribution-in-202425>

2024-25 percentage share of GST revenue.



2023-24 percentage share of Financial Assistance Grants.



**Figure 3:** Percentage share of GST and FA Grants revenue.

The Commonwealth Grants Commission has recognised Tasmania's relative need is greater than on just a per capita basis, yet this is what our councils receive in general purpose Financial Assistance Grants?



It is important that each local governing body is able to function at a standard not lower than the average of local governing bodies in other states and territories. The current distribution of the general purpose component of Financial Assistance Grants to each state on a population basis does not achieve this outcome.

## Conclusion

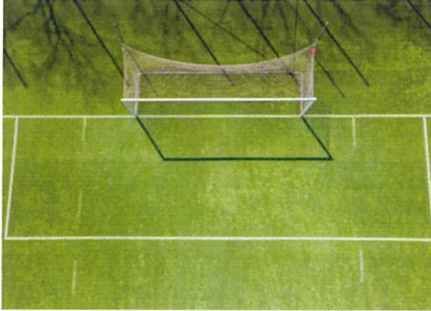
Councils already support community wellbeing and the economy in a range of important ways. There are things local councils can do better than other spheres of government, assuming they have the right capability and resources at their disposal. This requires a fairer re-distribution of Commonwealth taxation revenue.

There is compelling evidence that the ability to develop and tailor local solutions to complex policy problems is becoming more important. This means local government will play an increasingly vital role in shaping and supporting strong and sustainable communities.

This makes it inevitable that councils will face increasing demands on their already-strained resources in the years ahead due to complex and growing community needs. With the challenges to be most acutely felt in regional and remote communities where capability is already often stretched too thinly or is absent.

To meet these challenges Tasmanian councils strongly support ALGA's calls for the Financial Assistance Grants to be restored to at least one per cent of Commonwealth taxation revenue, for grants to be indexed to cover inflationary costs between grant commitment and final deed and for the general purpose component of the Financial Assistance Grants to be distributed to each state on a needs basis to provide the fiscal capacity for Tasmanian councils to provide their residents with a level of service equivalent to their mainland counter parts.

## Appendix 1 – Case Studies



### Recreation ground redevelopment

- Original estimate \$1.5 million, council, State and Federal Government contributions on a 1/3, 1/3, 1/3 basis of this original estimate.
- The project has recently been tendered and the cost has now escalated to \$2.7 million resulting in the Council now funding two-thirds of the total project costs with the State and Federal Governments making a combined contribution of one-third of the cost.



### Coastal pathway

- Original estimate \$3 million, with 1/3, 1/3, 1/3 contribution.
- Updated estimate \$3.5 million, with the council increasing their contribution to cover the shortfall.



### Redevelopment of public open space and camping facilities

- Original estimate \$5.3 million, with a Federal Government contribution of \$4 million and council the remainder.
- Tendered amount \$7.2 million, requiring significant parts of the project to be removed to meet the funds available.



### GP Clinic

- Direct cost losses covered by general rates revenue of between \$131,220 and \$376,425 per annum over the past 4 years.
- Council Senior Management time to manage the service of between 20 – 40%.
- Extreme difficulty in attracting and retaining GPs.

The images used above are representative only.



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# Councillor Allowances

Information Sheet  
October 2025

This information sheet explains the process for adjusting allowances for councillors, mayors and deputy mayors annually by an inflationary factor. This information has been updated for the allowances payable from 1 November 2025.

## Legislative basis

Section 340A of the *Local Government Act 1993* (the Act) entitles councillors to allowances as prescribed in regulations. Mayors and deputy mayors are entitled to allowances in addition to those payable to them as councillors.

Schedule 4 of the *Local Government (General) Regulations 2025* (the Regulations) specifies the allowances payable to councillors, mayors, and deputy mayors. Regulation 49(3) entitles deputy mayors to receive the allowance payable to the mayor when they act in the role for four consecutive weeks or more.

The allowances payable from June 2025 are set out in Schedule 4 of the Regulations.

## Indexation

Regulation 49(2) establishes an indexation process so that allowances are adjusted from 1 November each year by multiplying the allowances for the previous year by the inflationary factor for the current year.

The inflationary factor is calculated using the ABS's Wage Price Index (WPI) for Tasmania. The Department of Treasury and Finance references this data in its WPI information sheet each quarter which can be found on Treasury's website:

[www.treasury.tas.gov.au/economy/economic-data/economic-data-releases-for-tasmania](http://www.treasury.tas.gov.au/economy/economic-data/economic-data-releases-for-tasmania).

The formula for arriving at the inflationary factor is:

$$\frac{\text{Tasmanian June quarter WPI (current year)}}{\text{Tasmanian June quarter WPI (previous year)}}$$


Tasmanian  
Government

The table on page 3 shows the allowances payable from 1 November 2025 (noting these are rounded to the nearest whole dollar, consistent with the Regulations). Accordingly, the inflationary factor for 2025-2026 is 3.09%.

## Payment

Regulation 49(4) requires the annual allowance to be paid in monthly or fortnightly instalments. Section 340A(2A) of the Act requires that allowances be paid in arrears.

## Foregoing Allowance

Section 340A(3) of the Act enables a councillor, mayor or deputy mayor to decide not to receive part or all of an allowance. Where this prerogative is exercised, the General Manager is to be notified in writing. As the allowances are annual allowances payable monthly or fortnightly in arrears, any such notification is not revokable retrospectively.

## Councillor Expenses

Regulation 50 enables councillors to be reimbursed for reasonable expenses in relation to telephone and internet usage, travelling, stationery and office supplies, and 'the care of any person who is dependent on the councillor and who requires the care while the councillor is carrying out his or her duties or functions as a councillor', in accordance with the council's policy under Schedule 5 of the Act.

## Reporting

Section 72(1)(cb) of the Act requires each council to include in its annual report a statement of the total allowances and expenses paid to the mayor, deputy mayor and councillors.

## Recent Reforms

The remaking of the *Local Government (General) Regulations 2025* in June 2025 provided an increase to the allowance for councillors of 3%, bringing the pre-existing superannuation component of allowances from 9% to 12%. This equates to the Australian Government's 2025 Superannuation Guarantee.

The Government is also currently undertaking a technical review of councillor allowances and numbers. Any increases to councillor allowances from this review will be applied to the base allowance figures in future years.

Details on the proposed reforms can be found [here](#).



## Indexed allowances payable to elected members from 1 November 2025

<b>Council</b>	<b>Allowance for councillors</b>	<b>Additional allowance for deputy mayors</b>	<b>Additional allowance for mayors</b>
Hobart City	\$46,347	\$29,932	\$115,869
Launceston City	\$46,347	\$29,932	\$115,869
Clarence City	\$37,522	\$26,071	\$93,798
Glenorchy City	\$37,522	\$26,071	\$93,798
Kingborough	\$37,522	\$26,071	\$93,798
Burnie City	\$28,414	\$22,209	\$71,038
Central Coast	\$28,414	\$22,209	\$71,038
Devonport City	\$28,414	\$22,209	\$71,038
West Tamar	\$28,414	\$22,209	\$71,038
Brighton	\$19,312	\$18,344	\$48,277
Huon Valley	\$19,312	\$18,344	\$48,277
Meander Valley	\$19,312	\$18,344	\$48,277
Northern Midlands	\$19,312	\$18,344	\$48,277
Sorell	\$19,312	\$18,344	\$48,277
Waratah-Wynyard	\$19,312	\$18,344	\$48,277
Break O'Day	\$16,140	\$15,449	\$40,353
Circular Head	\$16,140	\$15,449	\$40,353
Derwent Valley	\$16,140	\$15,449	\$40,353
Dorset	\$16,140	\$15,449	\$40,353
George Town	\$16,140	\$15,449	\$40,353
Latrobe	\$16,140	\$15,449	\$40,353
Glamorgan-Spring Bay	\$13,592	\$13,518	\$33,981
Kentish	\$13,592	\$13,518	\$33,981
Southern Midlands	\$13,592	\$13,518	\$33,981
West Coast	\$13,592	\$13,518	\$33,981
Central Highlands	\$11,893	\$12,491	\$29,732
Flinders	\$11,893	\$12,491	\$29,732
King Island	\$11,893	\$12,491	\$29,732
Tasman	\$11,893	\$12,491	\$29,732

Disclaimer: Advice on legislation or legal policy issues contained in this paper is intended for information and general guidance only. Such advice is not professional legal opinion.





# The nomination period

## Who can nominate?

*Constitution Act 1934 – section 14, Electoral Act 2004 – sections 75 & 76*

To be elected as a Member, a person must:

- » be an elector, or be entitled to have their name placed on the roll for a Legislative Council division, and
- » have:
  - resided in Tasmania for 5 years at any one time, or
  - resided in Tasmania for 2 years immediately preceding their nomination.

A person is ineligible to be nominated if the person:

- » is a member of the House of Assembly or for another Council division, or
- » is a candidate for election in another division of either House for which the writ has not been returned, or
- » is a member of the Parliament of the Commonwealth.

Also see information on page 11 if you are a holder of an office of profit under the Crown, a state public servant or a government contractor.

## How to nominate & nomination forms

section 77

Legislative Council candidates are nominated as individuals, or by a registered political party.

### Individual candidate

To nominate as an individual candidate, the nomination form must contain:

- » signed support from **at least 10 electors** who are entitled to vote at the election, and
- » a candidate signed declaration confirming that they:
  - are qualified to be elected as a member of the Legislative Council, and
  - are not disqualified from being elected under the *Constitution Act 1934*.

The individual candidate can also request the word 'independent' be included under their name on the ballot paper<sup>2</sup>.

Providing a few extra nominators will help avoid last minute difficulties.

### Candidate nominated by a political party

The party nomination form<sup>3</sup> consists of two elements:

- » a signed statement by the registered officer endorsing the candidate, and
- » the details, signature and a statement of consent of the candidate.

The candidate statement of consent confirms that they:

- » are qualified to be elected as a member of the Legislative Council, and
- » are not disqualified from being elected under the *Constitution Act 1934*.

<sup>2</sup> To have the word 'independent', the candidate must declare that they are not a candidate nominated by a party.

<sup>3</sup> A party nomination should be organised by the registered officer of the political party.

## A candidate's ballot paper name

sections 80 & 99

Each candidate is required to provide a form of their name to appear on the ballot paper. The ballot paper name does not need to be the candidate's full name. For example, a person enrolled as Thomas James Citizen might request the ballot paper name 'Tom Citizen' as that is how he is commonly known.

The Electoral Commissioner (the Commissioner) may approve a ballot paper name, other than a form of the candidate's name, if satisfied that the person is commonly known by that name<sup>4</sup>.

## Lodging the nomination

section 77

To formally lodge a nomination, the completed nomination form and nomination deposit must be received by the returning officer during the nomination period – from the issue of the writ until noon on nomination day.

A party nomination form can be lodged with either the returning officer or the Electoral Commissioner during the nomination period.

The nomination deposit of \$400 must be cash or a special bank cheque<sup>5</sup>.

**No personal cheques:** Please note that personal cheques and money orders are not an acceptable payment of the deposit.

## Once a nomination has been received

section 77

When the nomination form and deposit are in the hands of the returning officer<sup>6</sup> (or the Commissioner for party nominations), the form is notated as '**received** at [place, date and time]':

The returning officer/the Commissioner will:

- » check that the form is completed fully,
- » check that the form complies with the requirements of section 77 of the Act, and
- » confirm the full nomination deposit has been provided.

If the material lodged is satisfactory, the returning officer will formally accept the nomination. If the nomination is incomplete, the returning officer will contact the candidate to seek further information.

It is the responsibility of the candidate to ensure that the nomination form and deposit are received by the returning officer before the close of nominations.

## Access to the election roll

sections 40(5), 41(1) & 166

Once the returning officer has accepted a nomination, the candidate is sent a confirmation letter and an 'election roll request form'. All candidates are entitled to request a printed copy of the election roll<sup>7</sup>.

<sup>4</sup> If two candidates have similar names that might cause confusion, the Commissioner may arrange the names with additional information so that each candidate can be distinguished.

<sup>5</sup> A bank cheque being a cheque drawn by an authorised deposit-taking institution or other financial institution on itself.

<sup>6</sup> Election staff at the office of the returning officer can also receive the nomination if the returning officer is absent.

<sup>7</sup> It can take 3-4 days after the close of rolls for printed rolls to be prepared and distributed.



An election roll can only be used for a purpose connected with the election. It is otherwise an offence to use, without reasonable excuse, information from the roll.

## Nominations invalid due to change of name

sections 84 & 85

The Commission may determine that a nomination is invalid on the ground that the candidate has changed their name to a name which:

- » is a party name or the name of a public body, or so nearly resembles a party name or public body that it is likely to be confused with, or mistaken for, the party name or public body, or
- » includes the word 'independent' or a word of similar meaning, or
- » is obscene or offensive.

The Commission may also determine that a nomination in respect of a person as a candidate is invalid on the grounds that the person has changed their name to a name which the Commission considers could cause confusion.

If the Commission determines that a nomination is invalid on a ground mentioned above it must advise the person in writing of the reasons and of any right to appeal the determination.

A person may appeal this determination to the Supreme Court in accordance with section 85, provided that their nomination was received before 5pm on the fourth business day before nomination day.

## Withdrawal of nomination

section 83

A candidate may withdraw their nomination by notice signed by the candidate and lodged with the returning officer (or the Commissioner where appropriate) before noon on nomination day.

A 'party candidate' must also provide a signed statement by the registered officer of the party that they consent to the withdrawal of the nomination.

## Close of nominations

sections 3, 67(1), 73(1)(a) & 77

Nominations must be received by the returning officer (or the Commissioner for party nominations) **before noon** on the day the nomination period closes (nomination day).

**Lodge nomination early:** Lodging your nomination form early will give you time to fix any possible problems with your form.

